

Auction Technology Group Environmental Policy

Policy:

The Environmental Policy (the “Policy”) sets out Auction Technology Group (ATG’s) belief in making a positive impact on the communities and industries that we operate. ATG is committed to protecting the environment through minimising its own impact while contributing to the development of a more circular economy. Our online auction marketplaces ensuring that millions of items are resold for re-use or repurpose each year, extending their value within the economy, reducing waste and promoting recycling and the circular economy. ATG is committed to strong environmental governance and to ensuring compliance with relevant environmental legislation.

Scope:

This Policy covers all of our operations and applies to all ATG directors, managers and employees (whether permanent, fixed term or temporary).. We recognise that our supply chain primarily consists of large global technology providers with established sustainability strategies and targets. Our approach is therefore to monitor and review their environmental disclosures and progress, ensuring that our suppliers’ practices remain aligned with our own commitment to responsible business. For smaller suppliers, we will share our Environmental Policy and request confirmation of alignment with its principles.

Aims and Objectives:

Climate Change & Emissions:

- ATG recognises the threat posed by climate change and the critical role everyone has in tackling this crisis. We acknowledge the potential impact it may have on our business and operating environment, as well as our customers. ATG is committed to minimizing direct and indirect greenhouse gas (“GHG”) emissions associated with our operations.

Energy:

- Reducing energy consumption will help us improve our carbon footprint. ATG is committed to improving the energy efficiency of its operations and sourcing electricity from renewable sources. We will continue to improve the monitoring of energy consumption across our operations.

Circular Economy:

- Expanding the circular economy is imperative for a sustainable future. We are committed to playing an important role in accelerating the growth of a resource efficient circular economy, with online auctions providing a channel of “re-commerce” by facilitating the market for second-hand goods. Our online auction marketplaces ensure that millions of items are resold for re-use or repurpose each year, extending their lifespans and value within the economy and preventing waste.

Waste Materials:

- We are committed to preventing waste within our operations alongside preventing wasted raw materials through our services. ATG is committed to recycling office waste and ensuring that IT equipment, at end of life, is recycled or repurposed to minimise waste going to landfill.

Water:

- Water usage is minimal due to ATG's operations.

Biodiversity:

- ATG recognises the consequences of long-term damage to Biodiversity and we aim to reduce the impact of ATG's operations on the local environment.

Environmental Performance:

- We are committed to measuring and evaluating the environmental performance of the group and will report our progress annually.

Compliance:

ATG is committed to ensuring that all members of staff are made aware of the scope of this Policy, their responsibilities and of the standards that fall within the Policy.

Monitoring and Reporting:

ATG is committed to continuous monitoring and improving of ATG's environmental performance and reports regularly on any environmental issues as required by the appropriate guidance and legislation. We commit to consulting with our stakeholders on environmental issues and will update the Policy on an ad hoc basis.

Responsibility:

The Sustainability and ESG Committee of the Audit Committee ("SESGC"), comprised of senior members of the management team and members of the Board, the terms of reference for which are approved by the Board, takes overall responsibility for the management of the Policy and for ensuring that all those under our control fully comply with it. Individual management is responsible for the implementation of this Policy at a business unit level. The Policy is reviewed annually by the SESGC to ensure it remains fit for purpose and continues to promote these high standards of environmental awareness and protection.

Approval:

This Policy was approved by the SESGC on 21 October 2025 and by the Board on 20 November 2025.

Revision History

Ref	Date	Updated by	Remarks
1	07.03.2023 29.03.2023	Richard Lewis	APPROVED BY SCRC 7 March 2023 AND BY THE BOARD ON 29 MARCH 2023
2	29.03.23	Richard Lewis	REVIEWED & APPROVED BY CEN
3	18.04.2024 13.05.2024	Jayne Meacham	APPROVED BY SESGC 18 April 2024 AND BY THE BOARD ON 13 May 2024

4	21.10.2025 20.11.2025	Anne-Marie Palmer	[APPROVED BY SESGC 21 October 2025 AND BY THE BOARD ON 20 November 2025]
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