

**COMPANIES (JERSEY) LAW 1991**

**ARTICLES OF ASSOCIATION**

**OF**

**ROSEBANK INDUSTRIES PLC**

***a public no par value limited liability company***

effective from 11 July 2024

Company number: **154528**

Incorporated the 31st day of May 2024

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**ARTICLES OF ASSOCIATION**

**OF**

**ROSEBANK INDUSTRIES PLC**

(the "**Company**")

*a public no par value limited liability company*

**1. PRELIMINARY**

**Disapplication of Standard Table**

- 1.1 The regulations constituting the Standard Table prescribed pursuant to the Companies Law shall not apply to the Company and are hereby expressly excluded in their entirety.

**Definitions**

- 1.2 In these Articles, except where the subject or context otherwise requires, the following expressions have the following meanings:

"£"	the lawful currency of the United Kingdom, being as at the date of adoption of these Articles pounds Sterling;
"Act"	the United Kingdom Companies Act 2006 including any modification or re-enactment of it for the time being in force;
"AIM Rules"	the AIM Rules for Companies published by the London Stock Exchange plc from time to time;
"allot", "allotted" and "allotment"	in relation to new shares, when they are set aside for the person they are intended for. When that person becomes the registered owner of the shares, the shares become "issued" shares;
"Articles"	these articles of association as altered from time to time by special resolution of the Company;
"auditors"	the auditors of the Company;
"Bankrupt" and "Bankruptcy"	include the meanings given to those words by Article 8 of the Interpretation (Jersey) Law 1954 as well as any other state of bankruptcy, insolvent winding up, administration, receivership,

	administrative receivership or similar status under the laws of any relevant jurisdiction;
the " <b>Board</b> "	the directors or any of them acting as the board of directors of the Company;
" <b>business days</b> "	any day other than a Saturday or a Sunday or any day on which banks are not generally open for business in Jersey or the United Kingdom;
" <b>certificated share</b> "	a share in the capital of the Company that is not an uncertificated share and references in these Articles to a share being held in certificated form shall be construed accordingly;
" <b>clear days</b> "	in relation to the sending of a notice means the period excluding the day on which a notice is given or deemed to be given and the day for which it is given or on which it is to take effect;
" <b>Commencement Date</b> "	has the meaning given in Article 3.1;
" <b>Companies Law</b> "	the Companies (Jersey) Law 1991;
" <b>Conversion Number</b> "	has the meaning given in Article 4.4;
" <b>Daily Official List</b> "	the Daily Official List of the London Stock Exchange plc or the equivalent list or record for the recognised stock exchange on which the ordinary shares are listed;
" <b>deferred shares</b> "	the non-voting deferred shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles;
" <b>Demerger</b> "	any segregation of the group including by way of a distribution by the Company to its shareholders of a subsidiary undertaking or subsidiary undertakings and subsequent listing of the distributed entity or entities, and in respect of which the value to be attributed to the Demerger for the purposes of the definition of " <b>Returns</b> " shall be the value determined by the Remuneration Committee to be fair and reasonable so far as the holders of ordinary shares are concerned;
" <b>director</b> "	a director of the Company;
" <b>Disclosure Guidance and Transparency Rules</b> "	the Disclosure Guidance and Transparency Rules as published by the Financial Conduct Authority of the United Kingdom, in force from time to time relating to the disclosure of information in respect of financial instruments which have been admitted to trading on a

	regulated market or for which a request for admission to trading on such a market has been made;
<b>"dividend"</b>	a dividend or any other distribution within the meaning of Article 114 of the Companies Law;
<b>"electronic"</b>	has the meaning given to the word "electronic" in the Electronic Communications Law;
<b>"electronic communication"</b>	has the meaning given to the expression "electronic communication" in the Electronic Communications Law;
<b>"Electronic Communications Law"</b>	the Electronic Communications (Jersey) Law 2000;
<b>"electronic signature"</b>	has the meaning given to the expression "electronic signature" in the Electronic Communications Law;
<b>"entitled by transmission"</b>	in relation to a share in the capital of the Company, entitled as a consequence of the death or Bankruptcy of the holder or otherwise by operation of law;
<b>"group"</b>	the Company and its subsidiary undertakings;
<b>"holder"</b>	in relation to a share in the capital of the Company, the member whose name is entered in the register as the holder of that share;
<b>"incentive shares"</b>	the incentive shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles, including for the avoidance of doubt, Series A incentive shares, Series B incentive shares, Series C incentive shares or such other series of incentive shares that may be designated as incentive shares in accordance with Article 3.1;
<b>"member"</b>	a member of the Company;
<b>"N"</b>	the number of ordinary shares in issue immediately prior to the relevant Trigger Date;
<b>"Net Capital"</b>	for a given month, the Ordinary Share Cost in that month or the Returns in that month or, in the event that there is both, the net amount of Ordinary Share Cost minus Returns, and which for the avoidance of doubt may be zero or a negative number;

<b>"Nominated Person"</b>	any person who: (a) is eligible to be appointed as a nominated person of the Company under the Financial Services (Disclosure and Provision of Information) (Jersey) Law 2020; (b) has consented to such appointment; and (c) is under and in accordance with that law (i) specified as appointed as nominated person in the application to the Jersey Financial Services Commission to register the Company or (ii) appointed as such by the Board;
<b>"office"</b>	the registered office of the Company;
<b>"Operator"</b>	in the case of an uncertificated share: <ul style="list-style-type: none"> <li>(a) within the scope of the Uncertificated Securities Order, has the meaning given to the expression "authorised operator" in that Order; and</li> <li>(b) within the scope of the Transfers Exemptions Order, means the operator of the applicable computer system (as defined in that Order);</li> </ul>
<b>"ordinary resolution"</b>	means a resolution of the Company in general meeting adopted by a simple majority of the votes cast at that meeting;
<b>"Ordinary Share Cost"</b>	the total amount (in pounds sterling) paid up on any allotment of ordinary shares in the relevant period, provided that (I) if any part of such amount paid up on any ordinary share is paid up otherwise than in cash, the amount paid up on that share shall be deemed to be the price certified by Investec Bank plc (or other broker for the time being of the Company) to be the average closing middle market quotation (in pounds sterling) of an ordinary share as derived from the Daily Official List for the ten business days immediately preceding the announcement of a transaction, where the terms of the transaction are agreed at the time of such announcement (and would require an announcement to be made pursuant to Rule 12 of the AIM Rules For Companies, were such Rules to be applicable (or its equivalent in other analogous rules or regulations where the Company's ordinary shares are listed on a different exchange)) or where the announcement constitutes an announcement of a firm intention to make an offer, pursuant to Rule 2.7 of the Takeover Code (or its equivalent in other jurisdictions), and (II) if any ordinary shares shall be allotted credited as fully paid by way of capitalisation of profits,

the amount paid up on such shares shall be excluded from the calculation of Ordinary Share Cost;

<b>"ordinary shares"</b>	the ordinary shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles;
<b>"paid"</b>	paid or credited as paid;
<b>"participating security"</b>	<p>in the case of a share which is or is proposed to be an uncertificated share:</p> <p>(a) within the scope of the Uncertificated Securities Order, has the meaning given to the expression "participating security" in that Order; and</p> <p>(b) within the scope of the Transfers Exemptions Order, means a share the transfer of which may be made by means of a computer system as defined in and made in accordance with that Order;</p>
<b>"poll"</b>	a vote by way of poll, being a vote where the number of votes a member has will depend on the number of shares it owns;
<b>"Present"</b>	in reference to a member, in relation to general meetings of the Company and to meetings of the holders of any class of shares, includes present by attorney or by proxy or in the case of a corporate shareholder by representative, but a member shall not be regarded as Present at a meeting unless the member is entitled to attend and vote at that meeting;
<b>"register"</b>	the register of members of the Company;
<b>"Relevant Rules"</b>	the applicable laws, rules and regulations referred to in Article 2(b) of the Transfers Exemptions Order;
<b>"Remuneration Committee"</b>	the remuneration committee of the Board or, in the event that the Board has not constituted a remuneration committee at the relevant time, the Board;
<b>"Returns" or "Return"</b>	the sum (in points sterling) of any dividends or distributions of any kind paid or made on or in respect of the ordinary shares in the relevant period, including (I) a purchase of any of the Company's own shares (whether or not out of the proceeds of any fresh issue of shares or out of unrealised profits), (II) a reduction of share capital by

repaying paid up share capital, and (III) any other returns of capital in the relevant period, whether in cash or otherwise and however described (which shall, for the avoidance of doubt, include as part of a Demerger), excluding:

- (i) any issue of shares credited as fully paid to holders of ordinary shares by way of capitalisation of profits which is to be, or may at the election of the shareholders be, issued instead of the whole or any part of a cash dividend which the shareholders concerned would or could otherwise have received; and
- (ii) any issue of shares credited as fully paid to the shareholders (or as they may direct) by way of capitalisation of profits;

<b>"seal"</b>	the common seal of the Company and includes any official seal kept by the Company by virtue of Articles 23 or 24 of the Companies Law;
<b>"secretary"</b>	the secretary of the Company and includes a joint, assistant, deputy or temporary secretary and any other person appointed to perform the duties of the secretary;
<b>"Series A incentive shares"</b>	the series A incentive shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles;
<b>"Series B incentive shares"</b>	the series B incentive shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles;
<b>"Series C incentive shares"</b>	the series C incentive shares of no par value in the capital of the Company having the special rights and restrictions set out in these Articles;
<b>"SP"</b>	the price certified by Investec Bank plc (or other brokers for the time being of the Company) to be the average closing middle market quotation (in pounds sterling) of an ordinary share in the capital of the Company as derived from the Daily Official List for the 40 business days prior to the Trigger Date;
<b>"special resolution"</b>	a special resolution within the meaning of Article 90 of the Companies Law, the majority required to pass the same being as specified in Article 1.14 of these Articles;

<b>"Threshold Calculation"</b>	<p>means:</p> $[1.08^{(t/12)} - 1]$ <p>where "t" is the number of whole months between the two months used to determine Threshold Capital (and, for the avoidance of doubt, there are 12 months between the same months in consecutive years) and references to a month are to a calendar month. For the avoidance of doubt, where "Net Capital" is a negative number, the Threshold Calculation formula shall continue to be applicable;</p>
<b>"Threshold Capital"</b>	<p>means, for a given month, (I) the Net Capital for that month, plus (II) that Net Capital multiplied by the relevant Threshold Calculation for the period from the commencement of that month until the commencement of the month in which the Trigger Date falls;</p>
<b>"Threshold Invested Capital"</b>	<p>means the sum of the Threshold Capital for each month in which there is either an Ordinary Share Cost (for the avoidance of doubt, increasing invested capital) or a Return (for the avoidance of doubt, decreasing invested capital) from (and including) the month in which the relevant Commencement Date for that series of Incentive Shares occurs up to (and including) the month in which the relevant Trigger Date for that series of Incentive Shares occurs which for the avoidance of doubt could be zero or a negative number;</p>
<b>"Transfers Exemptions Order"</b>	<p>the Companies (Transfers of Shares – Exemptions) (Jersey) Order 2014;</p>
<b>"Trigger Date"</b>	<p>has the meaning given in Article 4.5;</p>
<b>"Uncertificated Securities Order"</b>	<p>the Companies (Uncertificated Securities) (Jersey) Order 1999;</p>
<b>"uncertificated share"</b>	<p>a share in the capital of the Company:</p> <ul style="list-style-type: none"> <li>(a) which is recorded on the register as being held in uncertificated form; or</li> <li>(b) the transfer of which may be made by means of a computer system as defined in the Transfers Exemptions Order, and made in accordance with that Order,</li> </ul> <p>and references in these Articles to a share being held in uncertificated form shall be construed accordingly;</p>

**"United Kingdom"**

the United Kingdom of Great Britain and Northern Ireland; and

### **Construction**

- 1.3 Where, in relation to a share, these Articles refer to a "**relevant system**", the reference is to the relevant system in which that share is a participating security at the relevant time.
- 1.4 Where, in relation to a document in electronic form, these Articles refer to "**executed**", the reference is to such document being "signed" within the meaning of the Electronic Communications Law, and "**execute**" and "**execution**" shall be construed accordingly.
- 1.5 References to a document or information being "**sent**", "**supplied**" or "**given**" to or by a person mean such document or information, or a copy of such document or information, being sent, supplied, given, delivered, issued or made available to or by, or served on or by, or deposited with or by that person by any method authorised by these Articles, and "**sending**", "**supplying**" and "**giving**" shall be construed accordingly.
- 1.6 References to "**writing**" mean the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether in electronic form or otherwise, and "**written**" shall be construed accordingly.
- 1.7 Words denoting the singular number include the plural number and *vice versa*; words denoting one gender only include each other gender; and words denoting persons include associations and bodies of person, whether corporate or unincorporated.
- 1.8 Words or expressions contained in these Articles which are not defined in Article 1.2 but are defined in the Companies Law or the Act (or if defined in both, in the Companies Law) have the same meaning as in the Companies Law or the Act as the case may be (but excluding any modification of the Companies Law or the Act not in force at the date of adoption of these Articles) unless inconsistent with the subject or context.
- 1.9 Words or expressions contained in these Articles which are not defined by or pursuant to these Articles but are defined in the Uncertificated Securities Order have the same meaning as in the Uncertificated Securities Order (but excluding any modification of the Uncertificated Securities Order not in force at the date of adoption of these Articles) unless inconsistent with the subject or context.
- 1.10 Subject to the preceding two paragraphs, references to any provision of any legislation or enactment (including any statute, order, regulation or rules), whether of Jersey or the United Kingdom or otherwise, include any modification or re-enactment of that provision for the time being in force.
- 1.11 References to United Kingdom statutes, ordinances, regulations or any other instruments or legislation having the force of law therein shall be interpreted as if the Company was incorporated

in the United Kingdom and subject to such provisions, to the extent the same does not contravene the Companies Law or any other law of Jersey. Where pursuant to these Articles the Company is said to be authorised or empowered to exercise any authorities, discretions or powers pursuant to any United Kingdom statutes, ordinances, regulations or any other instruments or legislation, the Company shall also be authorised and empowered to exercise any similar or analogous authorities, discretions or powers pursuant to the Companies Law or any other law of Jersey. Any references to these Articles to a legal remedy or legal concept under English law shall be construed as the legal remedy or legal concept under Jersey law which most closely reflects the same.

- 1.12 Headings are inserted for convenience only and do not affect the construction of these Articles.
- 1.13 In these Articles, (a) powers of delegation shall not be restrictively construed but the widest interpretation shall be given to them; (b) the word "**Board**" in the context of the exercise of any power contained in these Articles includes any committee appointed by the Board, any director, any other officer of the Company and any local or divisional board, manager or agent of the Company to which or, as the case may be, to whom the power in question has been delegated; (c) no power of delegation shall be limited by the existence or, except where expressly provided by the terms of delegation, the exercise of that or any other power of delegation; and (d) except where expressly provided by the terms of delegation, the delegation of a power shall not exclude the concurrent exercise of that power by any other body or person who is for the time being authorised to exercise it under these Articles or under another delegation of the power.

#### **Special resolution voting threshold**

- 1.14 For the purposes of Article 90 of the Companies Law, it is hereby specified that a resolution shall be a special resolution when (having specified the intention to propose the resolution as a special resolution) it is passed by three-fourths of the members who (being entitled to do so) vote in person, or by proxy, at a general meeting of the Company or at a separate meeting of a class of members (as the case may be).

## **2. SHARE CAPITAL**

- 2.1 The share capital of the Company is as specified in the Memorandum of Association and the shares of the Company shall have the rights and be subject to the conditions contained in these Articles. No share issued by the Company shall have a nominal value.

#### **General allotment powers**

- 2.2 Subject to the provisions of these Articles relating to authority, pre-emption rights or otherwise and of any resolution of the Company in general meeting passed pursuant to those provisions:

- 2.2.1 all unissued shares for the time being in the capital of the Company shall be at the disposal of the Board; and

- 2.2.2 the Board may reclassify, allot (with or without conferring a right of renunciation), grant options over, or otherwise dispose of them (including any interests in them) to such persons on such terms and conditions and at such times as it thinks fit.

### **Shares with special rights**

- 2.3 Without prejudice to any rights attached to any existing shares or class of shares, any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine or, in the absence of any such ordinary resolution, as the Board shall determine.

### **Redeemable shares**

- 2.4 Without prejudice to any rights attached to any existing shares or class of shares, subject to the provisions of these Articles and the Companies Law, shares may be issued, or existing non-redeemable limited shares whether issued or not may be converted into, limited shares which are to be redeemed or are to be liable to be redeemed at the option of the Company or the holder. The Board may determine the terms, conditions and manner of redemption of shares provided that it does so before the shares are allotted or converted (as the case may be).

### **Purchase of shares**

- 2.5 Subject to the provisions of the Companies Law, the Company may purchase its own shares (including any redeemable shares), including by the purchase of depositary certificates in respect of such shares, and may hold such shares as treasury shares.

### **Commissions, etc**

- 2.6 The Company may exercise all powers of paying or giving commissions, discounts or allowances conferred or permitted by the Companies Law. Subject to the provisions of the Companies Law, any such commissions, discounts or allowances may be satisfied by the payment of cash or by the allotment of fully or partly paid shares or otherwise or any combination of the foregoing.

### **Trusts not recognised**

- 2.7 Except as required by law, the Company shall recognise no person as holding any share on any trust and (except as otherwise provided by these Articles or by law) the Company shall not be bound by or recognise any interest in any share (or in any fractional part of a share) except the holder's absolute right to the entirety of the share (or fractional part of the share).

### **Uncertificated shares**

- 2.8 Subject to the provisions of the Uncertificated Securities Order or the Relevant Rules (as applicable), the Board may permit the holding of shares in any class of shares in uncertificated form and the transfer of title to shares in that class by means of a relevant system and may determine that any class of shares shall cease to be a participating security. Subject to the

Companies Law and the Uncertificated Securities Order or the Relevant Rules (as applicable), the Board may lay down regulations not included in these Articles which (in addition to, or in substitution for, any provisions in these Articles):

- 2.8.1 apply to the issue, holding or transfer of shares in uncertificated form and/or the exercise of any rights in respect of or in connection with such shares;
- 2.8.2 set out (where appropriate) the procedures for conversion and/or redemption of shares in uncertificated form; and/or
- 2.8.3 the directors consider necessary or desirable in connection with the holding of shares in uncertificated form.

In relation to any class of shares which is a participating security and for so long as it remains a participating security, no provision of these Articles shall apply or have effect to the extent that it is inconsistent in any respect with the holding of shares of that class in uncertificated form, the transfer of title to shares of that class by means of a relevant system, the exercise of any powers or functions by the Company or the effecting by the Company of any actions by means of a relevant system, or any provision of the Uncertificated Securities Order or the Relevant Rules (as applicable).

#### **Uncertificated shares not a separate class**

- 2.9 Shares in the capital of the Company that fall within a certain class shall not form a separate class of shares from other shares in that class because any share in that class:
  - 2.9.1 is held in uncertificated form; or
  - 2.9.2 is permitted in accordance with the Uncertificated Securities Order or the Relevant Rules (as applicable) to become a participating security.

#### **Exercise of Company's entitlements in respect of uncertificated shares**

- 2.10 Where any class of shares is a participating security and the Company is entitled under any provision of the Companies Law, the Uncertificated Securities Order or the Relevant Rules (as applicable) or these Articles to sell, transfer or otherwise dispose of, forfeit, re-allot, accept the surrender of, or otherwise enforce a lien over, a share held in uncertificated form, the Company shall be entitled, subject to the provisions of the Companies Law, the Uncertificated Securities Order or the Relevant Rules (as applicable), these Articles and the facilities and requirements of the relevant system:
  - 2.10.1 to require the holder of that uncertificated share by notice to change (or require the Operator to change or instruct the change of) that share into certificated form within the period specified in the notice and to hold that share in certificated form so long as required by the Company;

- 2.10.2 to require the holder of that uncertificated share by notice to give any instructions necessary to transfer title to that share by means of the relevant system within the period specified in the notice;
- 2.10.3 to require the holder of that uncertificated share by notice to appoint any person to take any step, including, without limitation, the giving of any instructions by means of the relevant system, necessary to transfer that share within the period specified in the notice;
- 2.10.4 to require the Operator to take all such actions as the Company may be entitled to require the Operator to take pursuant to the Uncertificated Securities Order or the Relevant Rules (as applicable), or otherwise request the Operator take any actions, with a view to converting that uncertificated share into certificated form; and
- 2.10.5 to take any action that the Board considers appropriate to achieve the sale, transfer, disposal, forfeiture, re-allotment or surrender of that share, or otherwise to enforce a lien in respect of that share.

### **3. RIGHTS ATTACHING TO INCENTIVE SHARES**

- 3.1 The Company may, if authorised by ordinary resolution for each series, issue multiple series of Incentive Shares with differing Commencement Dates and Trigger Dates. The first such series shall be designated as "Series A Incentive Shares" and each subsequent series shall be designated by reference to the next available letter of the alphabet, and all references to "Incentive Shares" in these Articles shall apply to each series of Incentive Shares so approved. The Trigger Date for the Series A Incentive Shares shall, unless accelerated pursuant to Articles 4.14, 4.15 or 4.16, be 31 May 2027. For each subsequent series of Incentive Shares, (i) the Commencement Date shall be the calendar day immediately following the Trigger Date for the preceding series; and (ii) the Trigger Date shall be the calendar day immediately prior to the date falling three years after the Commencement Date for that series of Incentive Shares, unless the Trigger Date for a previous series of Incentive Shares has been accelerated pursuant to Articles 4.14, 4.15 or 4.16, in which case it may be such later date as the Remuneration Committee may determine, or as may be specified in a resolution of the Company approving such new series of Incentive Shares.
- 3.2 The Incentive Shares do not confer a right to be paid a dividend, other than in accordance with Article 4.1.
- 3.3 On a return of capital on winding-up (but not otherwise), the holders of the Incentive Shares shall be entitled to participate in the Company's assets available for distribution among the members in accordance with Article 4.16.
- 3.4 The holders of the Incentive Shares have the right to receive notice of and to attend general meetings of the Company, but do not have the right to vote thereat (other than at a meeting of the holders of the Incentive Shares, or a relevant series, as a class or on a written resolution of such holders).

#### 4. FURTHER RIGHTS ATTACHING TO INCENTIVE SHARES

##### Entitlements attaching to Incentive Shares

- 4.1 In the event that, as at the Trigger Date for a series of Incentive Shares, calculating  $[(SP \times N) - \text{Threshold Invested Capital}]$  results in a positive number, then:
- 4.1.1 the holders of the relevant series of Incentive Shares shall, not later than 20 business days after the Trigger Date relating to that series, be paid a dividend which shall be equal to such amount per such Incentive Share (the "**Dividend Amount**") as equals the Conversion Number (as determined in accordance with Article 4.4 for that Trigger Date, except that if the Conversion Number is a fraction it shall not be rounded up) multiplied by SP. To the extent that a dividend is paid in respect of such Incentive Shares in accordance with this Article 4.1.1, those shares shall, with effect from the payment date, be re-designated (and in any event shall have the same rights (and no other rights)) as non-voting deferred shares, having the rights set out in Article 4.12;
- 4.1.2 prior to the Trigger Date, the Remuneration Committee may in its absolute discretion determine that the Dividend Amount to be paid on the relevant series of Incentive Shares should be reduced in whole or in part. If the Dividend Amount is reduced in whole, such Incentive Shares shall be converted in accordance with the remaining provisions of this Article 4. If the Dividend Amount is reduced in part, such Incentive Shares shall be converted in accordance with the remaining provisions of this Article 4 save that the Conversion Number shall be reduced to reflect the amount of the dividend per share to be paid. The Company shall serve a notice on the holders of such Incentive Shares (a "**conversion notice**") informing such holders of the determination by the Remuneration Committee and such notice shall be served within five business days of such determination; and
- 4.1.3 if the Company is unable (for whatever reason) to pay the full amount of the dividend which is due as provided for in Articles 4.1.1 or 4.1.2 or if the Company decides not to pay such a dividend or if the Remuneration Committee determines in accordance with Article 4.1.2 that Incentive Shares should be converted but the Company fails to convert such Incentive Shares in accordance with Article 4.1.2 and the remaining provisions of this Article 4, then the Company shall procure that such Incentive Shares shall be purchased, not later than 25 business days after the Trigger Date, by a person or entity to be nominated by the Company for consideration per Incentive Share equal to the Dividend Amount (as defined in Article 4.1.1), failing which, subject to the Companies Law, the Company shall purchase or redeem (as the case may be) such Incentive Shares, not later than 25 business days after the Trigger Date, for a redemption payment per Incentive Share equal to the Dividend Amount.

4.2 In the event that, as at the Trigger Date for a series of Incentive Shares, calculating [(SP x N) – Threshold Invested Capital] results in a number that is equal to or less than zero, then those Incentive Shares shall, with effect from the payment date, be re-designated (and in any event shall have the same rights (and no other rights)) as non-voting deferred shares, having the rights set out in Article 4.12 and, for the avoidance of doubt, shall not be entitled to payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, conversion into ordinary shares pursuant to Article 4.1.2 or purchase or redemption pursuant to Article 4.1.3.

**Conversion**

4.3 If a conversion notice is served in accordance with Article 4.1.2, or pursuant to Article 4.14, Article 4.15 or Article 4.16, on conversion each Incentive Share in the relevant series shall convert into such number of fully paid ordinary shares as equals the Conversion Number (save where a dividend has been paid on such Incentive Shares in accordance with Article 4.1.2 in which case the Conversion Number shall be reduced to reflect the amount of any dividend per share actually paid).

4.4 Subject to Article 4.8 and Article 4.14 and subject always to adjustment in accordance with Articles 4.17 and/or 4.18, the "Conversion Number" equals:

$$\frac{\frac{10}{100} \times [(SP \times N) - CNC] \times \frac{1}{SP}}{NIS}$$

Where:

NIS = the number of Incentive Shares of the relevant series to which the relevant Trigger Date applies in issue on the relevant Trigger Date; and

CNC = the cumulative net invested capital (in pounds sterling) relating to the ordinary shares in the relevant period, being the Ordinary Share Costs (for the avoidance of doubt, increasing invested capital) minus Returns (for the avoidance of doubt, decreasing invested capital) from (and including) the relevant Commencement Date for the relevant series of Incentive Shares up to (and including) the relevant Trigger Date for such Incentive Shares, which for the avoidance of doubt could be zero or a negative number.

For these purposes:

- (i) the Ordinary Share Cost as at the Commencement Date of the first series of Incentive Shares shall be the deemed market capitalisation of the Company (in pounds sterling) on admission of the Company's ordinary shares to trading on the AIM Market of the London Stock

Exchange plc, based on the placing price of the ordinary shares for the placing occurring simultaneously with such admission; and

(ii) the Ordinary Share Cost as at the Commencement Date of any subsequent series of Incentive Shares shall be equal to:

(x) in the event that calculating  $[(SP \times N) - \text{Threshold Invested Capital}]$  as at the Trigger Date for the preceding series of Incentive Shares results in a positive number (such that that series of Incentive Shares became entitled to payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, conversion into ordinary shares pursuant to Article 4.1.2 or purchase or redemption pursuant to Article 4.1.3), the market capitalisation of the Company as at the business day immediately preceding the relevant Commencement Date for that series of Incentive Shares, calculated by reference to SP for the Trigger Date immediately preceding the relevant Commencement Date; and

(y) in the event that calculating  $[(SP \times N) - \text{Threshold Invested Capital}]$  as at the Trigger Date for the preceding series of Incentive Shares does not result in a positive number (such that the preceding series of Incentive Shares did not become entitled to payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, conversion into ordinary shares pursuant to Article 4.1.2 or purchase or redemption pursuant to Article 4.1.3), the CNC as at the Trigger Date for that preceding series of Incentive Shares.

4.5 In these Articles, the "**Trigger Date**" is determined in accordance with Article 3.1 above. If, however, the Company's annual accounts for its preceding financial period (or where applicable a summary financial statement derived from the annual accounts) have (or has) not been published by the last day of the month falling two months before the Trigger Date, the Remuneration Committee may determine that the Trigger Date is two months after the date on which the annual accounts (or where applicable the summary financial statement) are (or is) so published. If the Company shall change its accounting reference date from 31 December, the Remuneration Committee may determine that there shall be substituted for the specified Trigger Date, the date falling five months after the new accounting reference date.

4.6 The ordinary shares to which a holder is entitled on conversion shall not rank for any dividends or other distributions paid or made on ordinary shares prior to the relevant Trigger Date but shall rank for any paid or made thereafter, and subject thereto they shall rank *pari passu* in all respects and form one class with the ordinary shares then in issue.

4.7 If a conversion notice is served in accordance with Article 4.1.2, on or within 20 business days after the Trigger Date (the "**conversion date**"), the Board shall convert the Incentive Shares into the ordinary shares and deferred shares (if any) arising on conversion and, as soon as reasonably practicable thereafter, shall cause the CREST accounts of such holders (or their nominees) to be

credited or issue to the holders of such ordinary shares without charge certificates for such ordinary shares. No share certificates shall be issued in respect of deferred shares (if any). In the meantime, transfers of ordinary shares shall be certified against the register.

- 4.8 Except for the purposes of Article 4.1.1, where the Conversion Number is a fraction, the Conversion Number shall be rounded up to the nearest whole number provided that where a holder of Incentive Shares converts more than one Incentive Share at the same time, then for the purposes of determining the number of ordinary shares to which a holder is entitled and whether a (and if so what) fraction of an ordinary share arises, the number of ordinary shares arising on the conversion of Incentive Shares by any one holder shall first be aggregated.
- 4.9 Where a block admission arrangement is in place with a relevant investment exchange, the Company will use its best endeavours to procure that the aggregate Conversion Number of ordinary shares shall, upon conversion, be admitted to the relevant investment exchange. Where a block admission arrangement is not in place or is insufficient to deal with the aggregate Conversion Number, the Company will apply for admission to the relevant investment exchange for that number of ordinary shares for which there are insufficient ordinary shares available under a block admission arrangement to satisfy the aggregate Conversion Number. The Company shall prepare and use its best endeavours to issue any listing particulars and other documents that may be required to be issued in respect of any ordinary shares arising on conversion pursuant to the rules of any relevant investment exchange.
- 4.10 The Board may in its absolute discretion from time to time decide the manner in which Incentive Shares are to be converted, subject to the provisions of these Articles and the Companies Law, and for the avoidance of doubt may decide to effect conversion of Incentive Shares partly in one manner and partly in another.
- 4.11 Without prejudice to Article 4.10, the Board may, pursuant to the authority given by the adoption of these Articles and without the requirement for any further resolution of the Company or of the holders of any class of shares, elect to effect conversion, in whole or in part, by division, in which case each Incentive Share to be converted shall, pursuant to the authority granted by the adoption of this article, be divided and re-designated into:
- 4.11.1 such number of ordinary shares of the same amount as the ordinary shares of the Company at such time as the Board determines (subject to the limitation on timing set out in Article 4.7), equal to (or no greater than) the Conversion Number; and
- 4.11.2 a non-voting deferred share at a value equal to the balance of such share, having the rights set out in Article 4.12 (a "**deferred share**" and, together, the "**deferred shares**").
- 4.12 The deferred shares shall not confer the right to be paid a dividend or to receive notice of or to attend or vote at a general meeting. On a winding up, after the distribution of the first £10,000,000,000 of the assets in accordance with Article 3.3, the holders of the deferred shares (if any) shall be entitled to receive an amount equal to the value of such deferred shares pro rata to

their respective holdings. The deferred shares shall not, save as referred to in this Article 4.12, be transferable. Conversion of an Incentive Share is deemed to confer irrevocable authority on the Board at any time to do all or any of the following without obtaining the sanction of the holder of any or all of the deferred shares:

- 4.12.1 to appoint a person to execute on behalf of each holder of deferred shares an instrument of transfer for or an agreement to transfer (or both) all or some of the deferred shares, without making a payment to the holder, to such person as the Board may decide, as custodian;
- 4.12.2 to purchase all or some of the deferred shares (subject to the provisions of the Companies Law) for a price of one penny for all the deferred shares purchased, without obtaining the sanction of the holder;
- 4.12.3 for the purposes of any such purchase, to appoint any person to execute on behalf of the holder of deferred shares a contract for the sale to the Company of any such deferred shares by him or her; and
- 4.12.4 to cancel all or any of the same so purchased in accordance with the Companies Law.

Pending the transfer or purchase the Company may retain the certificates for the deferred shares.

- 4.13 Without prejudice to Article 4.10, and notwithstanding the provisions of article 43, the Board may without the requirement for any further resolution of the Company or of the holders of any class of shares, (I) elect to effect conversion, in whole or in part, by way of the capitalisation of profits, whether or not available for distribution, (II) appropriate the sum to be capitalised to any one or more holders of Incentive Shares and whether or not in proportion to the amounts of shares held by them, and apply that sum on such holders' behalf in or towards paying up in full unissued ordinary shares of an amount equal to that sum, and to allot the shares to such holders or as they may direct. Immediately upon such allotment, the Incentive Shares to be converted at any one time and held by such holder shall, if conversion is effected in whole pursuant to this Article 4.13, pursuant to the authority given by the adoption of these Articles and without the requirement for any further resolution of the Company, be re-designated as non-voting deferred shares having the rights set out in Article 4.12.

#### **Acceleration of Trigger Date**

- 4.14 If, prior to the payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, the conversion of the Incentive Shares into ordinary shares pursuant to Article 4.1.2 or the purchase or redemption of the Incentive Shares pursuant to Article 4.1.3, as the case may be, but no earlier than the date falling two years following the admission of the Company's ordinary shares to trading on the AIM Market of the London Stock Exchange plc, the Company becomes aware that "CNC" (as defined in Article 4.4) for has become equal to or less than zero, then the Company shall give notice to all holders of Incentive Shares forthwith upon it becoming so aware. If the Remuneration

Committee determines that it is appropriate in the circumstances to do so, then the dividend shall be paid, or the Incentive Shares shall convert or be repurchased or redeemed, as the case may be, in accordance with this Article 4 (provided that, for the avoidance of doubt, the calculation of  $[(SP \times N) - \text{Threshold Invested Capital}]$  results in a positive number, in accordance with Article 4.1) except that for such purposes the "**Trigger Date**" shall be the date falling 40 business days after the date of the Return which caused the CNC to become, or fall below, zero.

4.15 If, prior to the payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, the conversion of Incentive Shares into ordinary shares pursuant to Article 4.1.2 or the purchase or redemption of Incentive Shares pursuant to Article 4.1.3, as the case may be, the Company becomes aware that, as a result of an offer made to all holders of ordinary shares (or all holders of ordinary shares other than the offeror and any associates of the offeror, as defined in Article 123 of the Companies Law) to acquire all or some of the ordinary shares (including any such offer implemented by way of a court approved scheme of arrangement under Part 18A of the Companies Law) the right to cast more than 50 per cent. of the votes that may ordinarily be cast on a poll at a general meeting has or will become vested in the offeror and those associates, the Company shall give notice to all holders of all series of Incentive Shares forthwith upon it becoming so aware and such notice shall also state that the Dividend Amount shall be reduced in whole and that a conversion shall occur in accordance with Article 4.1.2. Subject to Article 17.4, the relevant series of Incentive Shares shall convert in accordance with Article 4.1.2 and such number of ordinary shares as is equal to the whole of the Conversion Number shall be allotted pursuant to Article 4.13, and such ordinary shares shall be entitled to participate in the offer resulting in the change of control of the Company (the "**Change of Control**"), alongside the existing ordinary shares. Such conversion shall occur contemporaneously with, and conditional upon, the Change of Control occurring, in accordance with this Article 4, except that for such purposes the "**Trigger Date**" shall be the date of, but immediately prior to, the Change of Control and "**SP**" shall be the value of the "**per share**" consideration being paid by the offeror and any associates of the offeror pursuant to the Change of Control. In the event that part or all of the offer price is not in cash, the Remuneration Committee shall determine the value of the non-cash element, having been advised by an investment bank of repute that such valuation is fair and reasonable. For the avoidance of doubt, any offer so made (including any offer implemented by way of a court approved scheme of arrangement under Part 18A of the Companies Law) which results in the Company being controlled by a new company ("**New Company**") in which at least 90 per cent. of the shares in the New Company are held by substantially the same persons who immediately before the offer was made were shareholders in the Company shall not constitute a Change of Control of the Company and no "**Trigger Date**" shall be deemed to have occurred provided that all Incentive Shares have been exchanged or are exchangeable for new incentive shares in the New Company on substantially the same terms as the relevant series of Incentive Shares.

4.16 If, prior to the payment of the dividend provided for in Article 4.1.1 and Article 4.1.2, the conversion of the Incentive Shares into ordinary shares pursuant to Article 4.1.2 or the purchase or redemption of the Incentive Shares pursuant to Article 4.1.3, as the case may be, either (I) a

resolution for voluntary winding up of the Company is passed or (II) a winding-up order is made by the court in relation to the Company, subject to Article 4.13, the Incentive Shares shall be treated as if they had converted in accordance with this Article 4 on the date of, and with effect immediately prior to, the resolution for the voluntary winding up of the Company being passed or the date of the winding up order being made, as the case may be (in either case, the "**operative date**") except that for such purposes the "**Trigger Date**" shall be the operative date. In that event, the holder thereof shall be entitled to be paid, in satisfaction of the amount due in respect of his Incentive Shares, a sum equal to the amount to which he would have been entitled on a return of capital on a winding-up if he had been the holder of the ordinary shares to which he would have become entitled on such conversion.

### **Disputes and adjustments**

- 4.17 If a doubt or dispute arises concerning the calculation of the Conversion Number or any component part of the formulae for calculating the Conversion Number, the Board shall refer the matter to the auditors and their certificate as to such calculation shall be conclusive and binding on all concerned.
- 4.18 In the event that any provision (or combination of provisions) in this Article 4 or any future change to the capital structure of the Company produces, or is likely to produce, a Conversion Number which appears to the Remuneration Committee to be an anomalous result or there shall be quantified material information known to the Remuneration Committee in relation to the current financial position of the Company that is not in the public domain that would, in the reasonable opinion of the Remuneration Committee, produce an anomalous result if such information were in the public domain, it may make such adjustments to the method of calculating the Conversion Number as it considers appropriate to ensure that conversion is fair and reasonable, and as an investment bank of repute shall have confirmed in writing to be fair and reasonable so far as the holders of ordinary shares are concerned.

### **5. RESTRICTIONS**

- 5.1 If a series of Incentive Shares then in issue remain capable of being converted into ordinary shares, the Company shall not, except with the consent in writing of the holders of at least three-fourths of the amount of that series of Incentive Shares then in issue or with the sanction of a special resolution passed at a separate meeting of the holders of that series of Incentive Shares then in issue validly held in accordance with the provisions of these Articles (I) create, allot or issue any further Incentive Shares of that series in the capital of the Company (other than the allotment or issue of Incentive Shares of that series already authorised for issue as at the Commencement Date of that series of Incentive Shares); or (II) pass a resolution varying any of the special rights attached to that series of Incentive Shares.

## 6. AUTHORITY TO ALLOT

### Interpretation of Articles 6 and 7

6.1 In this Article and in Article 7:

- 6.1.1 a reference to the allotment of Equity Securities also includes the sale of Equity Securities in the Company that immediately before the sale are held by the Company as treasury shares;
- 6.1.2 the "**Allotment Period**" means the period ending at the end of the first annual general meeting held following admission of the Company's ordinary shares to trading on the AIM Market of the London Stock Exchange plc or on 31 December 2025, whichever is earlier, and, following such initial period, any other period (not exceeding 15 months on any occasion) for which the authority conferred by Article 6.3 is renewed by ordinary resolution of the Company in general meeting stating the Authorised Allotment Shares for such period;
- 6.1.3 the "**Authorised Allotment Shares**" for each Allotment Period shall be that number of shares stated in the relevant ordinary resolution in respect of such period or any increased amount fixed by ordinary resolution;
- 6.1.4 "**Employees' Share Scheme**" has the meaning given in section 1166 of the Act;
- 6.1.5 "**Equity Securities**" has the same meaning as defined in section 560 of the Act, as if the Company were a company incorporated in the United Kingdom to which such provisions apply;
- 6.1.6 the "**Non Pre-emptive Shares**" for each Allotment Period shall be that number of shares stated in the relevant special resolution in respect of such period, or any increased amount fixed by special resolution;
- 6.1.7 "**pre-emptive issue**" means an offer of Equity Securities to ordinary members or an invitation to ordinary members to apply to subscribe for Equity Securities and, if in accordance with their rights the Board so determines, holders of other Equity Securities of any class (whether by way of rights issue, open offer or otherwise) where the Equity Securities respectively attributable to the interests of ordinary members or holders of other Equity Securities, if applicable, are proportionate (as nearly as practicable) to the respective numbers of ordinary shares or other Equity Securities as the case may be held by them, but subject to such exclusions or other arrangements as the Board may deem necessary or expedient in relation to fractional entitlements or any legal, regulatory or practical problems under the laws or regulations of any territory or the requirements of any regulatory body or stock exchange;

- 6.1.8 **"Rights"** has the meaning given in Article 6.3; and
- 6.1.9 at any time when the Company is a par value company within the meaning of the Companies Law, the number of Authorised Allotment Shares or Non Pre-emptive Shares for the purposes of Articles 6.6 and 6.1 may (but need not) be specified by reference to the value or aggregate value of shares from time to time.

#### **General Board authority**

- 6.2 Subject to the provisions of the Companies Law and these Articles (including the provisions of this Article 6 and Article 7 relating to the authority to allot, pre-emption rights and otherwise) and to any resolution passed by the Company and without prejudice to any rights attached to existing shares, the unissued shares of the Company and any shares held by the Company as treasury shares from time to time shall be at the disposal of the Board which may offer, allot, grant options over or otherwise deal with or dispose of them to such persons, at such times and for such consideration and upon such terms as the Board may decide.

#### **Authorised allotment amount**

- 6.3 The Board shall be generally and unconditionally authorised to exercise all the powers of the Company to allot shares in the company or to grant rights to subscribe for, or to convert any security into, shares in the company ("**Rights**"), but the authority conferred by this Article 6.3 must be exercised in accordance with the following provisions.
- 6.4 The following provisions shall not apply to the allotment of Incentive Shares or the allotment of any other shares or the grant of any Rights as a result of the conversion of Incentive Shares in accordance with the provisions of Article 4 or to any other allotment of shares or grant of Rights in pursuance of an Employees' Share Scheme.
- 6.5 In respect of each Allotment Period, the Board shall be authorised under Article 6.3 to allot shares or grant Rights over shares only up to an aggregate number equal to the Authorised Allotment Shares. The Authorised Allotment Shares in respect of an Allotment Period, for the purposes of the authority conferred pursuant to Article 6.3, shall be determined by ordinary resolution.
- 6.6 The Board may, during any Allotment Period make offers or agreements (whether or not conditional) within the terms of the authority in Article 6.3 above which would, or might, require shares to be allotted or sold or Rights granted after the expiry of such Allotment Period. Any such allotment, grant or sale shall count towards the Authorised Allotment Shares in existence during the Allotment Period in which the offer or agreement was made or entered into, notwithstanding the fact that the allotment, grant or sale may not take place until after the expiry of such Allotment Period.

## Renunciation of share

- 6.7 The Board may, at any time after the allotment of a share but before a person has been entered into the register as the holder of the share, recognise a renunciation of the share by the allottee in favour of another person and may grant to an allottee a right to effect a renunciation on such terms and conditions as the Board thinks fit.

## 7. PRE-EMPTIVE RIGHTS

### Pre-emptive rights

- 7.1 Subject to the provisions of Article 6 above and the following provisions of this Article 7 or unless otherwise authorised or approved by the Company by way of a special resolution, no unissued Equity Securities in the capital of the Company shall be allotted or transferred from treasury wholly for cash unless the following provisions are complied with:

7.1.1 all Equity Securities to be allotted or transferred from treasury (the "**relevant shares**") shall first be offered on the same or more favourable terms to the holders (excluding any shares held by the Company as treasury shares) in proportion to their existing holdings of ordinary shares subject to such exclusions or other arrangements as the Board may deem necessary or expedient in relation to fractional entitlements or any legal, regulatory or practical problems under the laws or regulations of any territory or the requirements of any regulatory body or stock exchange;

7.1.2 such offer shall be made by written notice (the "**offer notice**") from the Board specifying the number and price of the relevant shares and shall invite each holder to state in writing within a period not being less than 14 days whether they are willing to accept any of the relevant shares and, if so, the maximum number of relevant shares they are willing to take;

7.1.3 at the expiration of the period during which each holder may accept the relevant shares as specified in the offer notice, the Board shall allocate the relevant shares to or amongst the holders who have notified to the Board their willingness to accept any of the relevant shares but so that no holder shall be obliged to take more than the maximum number of shares notified by it under Article 7.1.2 above; and

7.1.4 if any of the relevant shares are not accepted and remain unallocated pursuant to the offer under Article 7.1.1 above, the Board shall be entitled to allot, grant options over or otherwise dispose of such shares to any person in such manner as they see fit provided that those shares shall not be disposed of on terms which are more favourable than the terms of the offer pursuant to Article 7.1.1 above.

## **Non-application of pre-emptive rights**

7.2 Article 7.1 shall not apply with respect to the allotment of Incentive Shares or options over Incentive Shares, or any Equity Securities or options which may be allotted or granted in accordance with any Employees' Share Schemes or to the allotment of Equity Securities pursuant to the exercise of any such options or to the allotment of any Equity Securities as a result of the conversion of Incentive Shares in accordance with the provisions of Article 4. The provisions of Article 7.1 shall not apply to the allotment of any Equity Securities for a consideration that is wholly or partly otherwise than in cash (for which purpose an undertaking to pay cash shall be treated as cash consideration) and the Board may allot or otherwise dispose of any unissued shares or Equity Securities in the capital of the Company for a consideration that is wholly or partly otherwise than in cash to such persons at such time and generally on such terms as they see fit.

7.3 During each Allotment Period the Board shall be empowered to allot Equity Securities wholly for cash pursuant to and within the terms of the authority in Article 6.3 above:

7.3.1 in connection with a pre-emptive issue; and

7.3.2 otherwise than in connection with a pre-emptive issue, up to an aggregate number of shares equal to the Non Pre-emptive Shares,

as if Article 7.1 did not apply to any such allotment. The Non Pre-emptive Shares in respect of an Allotment Period, for the purposes of the authority conferred pursuant to Article 6.3, shall be determined by special resolution. For the avoidance of doubt, this Article 7.3 does not restrict the Board from allotting Equity Securities for a consideration that is wholly or partly otherwise than in cash.

## **8. DISCLOSURE**

### **Interpretation**

8.1 For the purpose of Articles 8.2 to 8.10 (inclusive):

8.1.1 "**Relevant Share Capital**" means the Company's issued share capital of any class carrying rights to vote in all circumstances at general meetings of the Company, and:

(a) where the Company's share capital is divided into different classes of shares, references to "Relevant Share Capital" are to the issued share capital of each such class taken separately; and

(b) the temporary suspension of voting rights in respect of shares comprised in the issued share capital of the Company of any such class does not affect the application of Articles 8.2 to 8.10 (inclusive) in relation to interests in those or any other shares comprised in that class;

8.1.2 "**interest**" means, in relation to the Relevant Share Capital, any interest of any kind whatsoever (including, without limitation, a short position) in any shares comprised therein (disregarding any restraints or restrictions to which the exercise of any right attached to the interest in the share is, or may be, subject) and without limiting the meaning of "interest" a person shall be taken to have an interest in a share if:

- (a) it enters into a contract for the purchase of that share by it (whether for cash or other consideration); or
- (b) not being the registered holder, it is entitled to exercise any right conferred by the holding of the share or is entitled to control the exercise or non-exercise of any such right; or
- (c) it is a beneficiary of a trust where the property held on trust includes an interest in the share; or
- (d) otherwise than by virtue of having an interest under a trust, it has a right to call for delivery of the share to itself or to its order; or
- (e) otherwise than by virtue of having an interest under a trust, it has a right to acquire an interest in the share or is under an obligation to take an interest in the share; or
- (f) it has a right to subscribe for the share; or
- (g) it is the holder, writer or issuer of derivatives (including options, futures, and contracts for difference) involving shares whether or not: (a) they are cash-settled only; (b) the shares are obliged to be delivered; or (c) the person in question holds the underlying shares absolutely or conditionally, whether legally enforceable or not and whether evidenced in writing or not, and it shall be immaterial that a share in which a person has an interest is unidentifiable. For these purposes, a "**derivative**" shall, in relation to shares include:
  - (i) rights, options or interests (whether described as units or otherwise) in, or in respect of, the shares;
  - (ii) contracts or arrangements the purpose or pretended purpose of which is to secure or increase a profit or avoid or reduce a loss wholly or partly by reference to the price or value, or a change in the price or value, of shares or any rights, options or interests under sub-paragraph (i) above;
  - (iii) rights options or interests (whether described as units or otherwise) in options or interests under sub-paragraph (i) above;

- (iv) instruments or other documents creating, acknowledging or evidencing any rights, options or interests or any contracts referred to in sub-paragraphs (i), (ii) and (iii) above; and
  - (v) the right of a person to require another person to deliver the underlying shares, or to receive from another person a sum of money if the price of the underlying shares increases or decreases;
- 8.1.3 a person is taken to be interested in any shares in which his/her spouse or any infant child or step-child of his/her is interested; and infant means a person under the age of 18 years;
- 8.1.4 a person is taken to be interested in shares if a body corporate is interested in them and:
  - (a) that body corporate or its directors are accustomed to act in accordance with its directions or instructions; or
  - (b) it is entitled to exercise or control or direct the exercise of one-third or more of the voting power at general meetings of the body corporate,

**PROVIDED THAT:**

- (A) where a person is entitled to exercise or control the exercise of one-third or more of the voting power at general meetings of a body corporate and that body corporate is entitled to exercise or control the exercise of any of the voting power at general meetings of another body corporate (the "**effective voting power**") then, for purposes of sub-paragraph (b) above, the effective voting power is taken as exercisable by that person; and
  - (B) for purposes of this Article, a person is entitled to exercise or control the exercise of voting power if it has a right (whether subject to conditions or not) the exercise of which would make it so entitled or it is under any obligation (whether or not so subject) the fulfilment of which would make it so entitled;
- 8.1.5 a sale is a "**sale of shares to a genuine unconnected third party**" if the Board is satisfied that it is a *bona fide* sale of the whole of the beneficial ownership of the shares to a party unconnected with the holder or with any person appearing to be interested in such shares and shall include a sale made by way of or in pursuance of acceptance of a takeover offer and a sale made through a recognised investment exchange or any other stock exchange outside the United Kingdom. For this purpose an associate (within the definition of that expression in section 435 of the United Kingdom Insolvency Act 1986) shall be included amongst the persons who are connected with the holder or any person appearing to be interested in such shares;

- 8.1.6 **"person appearing to be interested"** in any shares shall mean any person named in a response to a Disclosure Notice issued under Article 8.3 or otherwise notified to the Company by a member as being so interested or shown in any register or record kept by the Company under the Companies Law or otherwise as so interested or, taking into account a response or failure to respond in the light of the response to any other Disclosure Notice and any other relevant information in the possession of the Company, any person whom the Company knows or has reasonable cause to believe is or may be so interested;
- 8.1.7 **"person with a 0.25 per cent. interest"** means a person who is shown in any register or record kept by the Company under the Companies Law or otherwise to hold, or to have an interest in, shares in the Company which comprise in total at least 0.25 per cent. in number of the shares comprised in the Relevant Share Capital (calculated exclusive of any shares held as treasury shares) in issue at the date of service of the Restriction Notice (as defined in Article 8.6);
- 8.1.8 **"relevant period"** means (i) in the case of the obligation of each holder to comply with the notification obligations under the Disclosure Guidance and Transparency Rules pursuant to Article 8.2, the period required to make the relevant notification as provided under the relevant provision of the Disclosure Guidance and Transparency Rules and (ii) in relation to an obligation of any person required to give information pursuant to a Disclosure Notice issued under Article 8.6, a period of 14 days following service of a Disclosure Notice;
- 8.1.9 **"Relevant Restrictions"** mean in the case of a Restriction Notice served on a person with a 0.25 per cent. interest that:
- (a) the shares shall not confer on the holder any right to attend or vote either personally or by proxy at any general meeting of the Company or at any separate general meeting of the holders of any class of shares in the Company or to exercise any other right conferred by membership in relation to general meetings;
  - (b) the Board may withhold payment of all or any part of any dividends or other moneys payable in respect of the shares and the holder shall not be entitled to receive shares in lieu of dividends; and
  - (c) the Board may place restrictions on the transfer of any of the shares which are certificated shares, provided that such restrictions do not apply to a sale of shares to a genuine unconnected third party,
- and in any other case mean only the restriction specified in sub-paragraph (a) above of this definition; and

- 8.1.10 **"Disclosure Notice"** means a notice in writing served by the Company under Article 8.3 requiring particulars of interests in shares or of the identity of any person interested in shares.

### **Application of Disclosure Guidance and Transparency Rules**

- 8.2 If at any time the Company has any class of shares admitted to trading on a stock exchange, the provisions of Chapter 5 of the Disclosure Guidance and Transparency Rules shall be deemed to be incorporated by reference into these Articles and each member must comply with the notification obligations to the Company contained therein including, without limitation, the provisions of DTR 5.1.2, as if the Company were a UK-Issuer (and not a non-UK Issuer (as defined in DTR 5.1)) for the purposes of these provisions. The vote holder and issuer notification rules shall apply to the Company as well as each holder of shares.

### **Power of Company to investigate interests in shares**

- 8.3 The Company may issue a Disclosure Notice to any holder requiring that holder to:
- 8.3.1 confirm the identity of each person (other than the holder) who is interested in any shares held by such holder or (so far as lies within the holder's knowledge) who has been so interested at any time during the three years immediately preceding the date on which the notice is issued (or to confirm whether or not any such person is or (so far as lies within the holder's knowledge) has been so interested); and
  - 8.3.2 if any person holds, or has during the time held, any such interest, to give particulars (so far as lies within the holder's knowledge) of such person's present or past interest in the shares held by such holder and any other shares comprised in the Relevant Share Capital, including the name(s) of any other holder(s) who hold shares in which such person has or had any such interest, in each case held by such person at any time during the three-year period mentioned in 8.3 above.
- 8.4 The information required by the Disclosure Notice must be given within the relevant period.
- 8.5 The Company will keep a record of information received pursuant to Article 8.3. The Company will within three days of receipt of such information enter in the record:
- 8.5.1 the fact that the requirement was imposed and the date it was imposed; and
  - 8.5.2 the information received in pursuance of the requirement.

The information must be entered against the name of the present holder of the shares in question. All entries will be in chronological order. The record kept for these purposes will be available for inspection by members of the Company at the Company's registered office or at any other place specified by the Board.

## Restriction Notices

8.6 Where the holder holding shares comprised in the Relevant Share Capital in the Company fails to comply within the relevant period with:

8.6.1 any of its obligations under Article 8.2 (so far as the Company is, or has become, aware of such matter); or

8.6.2 any Disclosure Notice issued under Article 8.3 in respect of those shares or, in purported compliance with such a notice, has made a statement which is false or inadequate in a material particular,

the Company may give the holder a notice (a "**Restriction Notice**") to the effect that, with effect from 14 days after the service of the Restriction Notice, those shares will be subject to some or all of the Relevant Restrictions (as defined in Article 8.1.9), and, with effect from 14 days after the service of the Restriction Notice, those shares shall, notwithstanding any other provision of these Articles, be subject to those Relevant Restrictions accordingly. For the purpose of enforcing the Relevant Restrictions, the Board may give notice to the relevant holder requiring the holder to change the relevant shares held in uncertificated form to certificated form by the time stated in the notice and to keep them in certificated form for so long as the Board requires. The notice may also state that the holder may not change any of the relevant shares held in certificated form to uncertificated form. If the holder does not comply with the notice, the Board may authorise any person to instruct the Operator to change the relevant shares held in uncertificated form to certificated form.

8.7 If after the service of a Restriction Notice in respect of any shares the Board is satisfied that all information required by any Disclosure Notice or otherwise relating to those shares or any of them from their holder has been supplied, the Company shall, within seven days, cancel the Restriction Notice. The Board may at any time at its discretion cancel any Restriction Notice or exclude any shares from it. The Company shall cancel a Restriction Notice within seven days after receipt of a notice in writing that the relevant shares have been subject to a sale of shares to a genuine unconnected third party.

8.8 Where any Restriction Notice is cancelled or ceases to have effect in relation to any shares, any moneys relating to those shares which were withheld by reason of that notice shall be paid without interest to the person who would but for the notice have been entitled to them or as it may direct.

8.9 Any new shares in the Company issued in respect of, or as a result of a member holding, any shares subject to a Restriction Notice shall also be subject to the Restriction Notice, and the Board may make any right to an allotment of the new shares subject to restrictions corresponding to those which will apply to those shares by reason of the Restriction Notice when such shares are issued.

8.10 Any holder on whom a Restriction Notice has been served may at any time request the Company to give in writing the reason why the Restriction Notice has been served, or why it remains

uncancelled, and within 14 days of receipt of such notice the Company shall give that information accordingly in such detail as the Board may determine at its discretion.

## 9. VARIATION OF RIGHTS

### Method of varying rights

9.1 Subject to the provisions of the Companies Law, if at any time the capital of the Company is divided into different classes of shares, the rights attached to any class may (unless otherwise provided by the terms of allotment of the shares of that class) be varied or abrogated, whether or not the Company is being wound up, either:

9.1.1 with the written consent of the holders of three-quarters in number of the issued shares of the class (excluding any shares of that class held as treasury shares), which consent shall be in hard copy form or in electronic form sent to such address (if any) for the time being specified by or on behalf of the Company for that purpose, or in default of such specification to the office, and may consist of several documents, each executed or authenticated in such manner as the Board may approve by or on behalf of one or more holders, or a combination of both; or

9.1.2 with the sanction of a special resolution passed at a separate general meeting of the holders of the shares of the class,

but not otherwise.

### When rights are varied

9.2 For the purposes of Article 9.1, a "**variation of rights**" has the meaning given in Article 52(4) of the Companies Law.

9.3 The special rights conferred upon the Holders of any shares or class of shares issued with preferred, deferred or other special rights:

9.3.1 shall (unless otherwise expressly provided by the conditions of issue of such shares) be deemed not to be varied by the creation or issue of further shares ranking after or *pari passu* therewith; and

9.3.2 shall not be deemed to be varied by the Company permitting, in accordance with the Transfers Exemptions Order, the Uncertificated Securities Order or the Relevant Rules (as applicable), the holding of and transfer of title to shares of that or any other class in uncertificated form by means of a relevant system.

## 10. SHARE CERTIFICATES

### Members' rights to certificates

10.1 Every member, on becoming the holder of any certificated share (except where the Companies Law does not require the delivery of such a certificate) shall be entitled, without payment, to one certificate for all the certificated shares of each class held by it (and, on transferring a part of its holding of certificated shares of any class, to a certificate for the balance of its holding of certificated shares). It may elect to receive one or more additional certificates for any of its certificated shares if it pays a reasonable sum determined from time to time by the Board for every certificate after the first. Every certificate shall:

10.1.1 be executed under the seal or otherwise in accordance with Article 40 or in such other manner as the Board may approve; and

10.1.2 specify the number, class and distinguishing numbers (if any) of the shares to which it relates and the amount or respective amounts paid up on the shares.

The Company shall not be bound to issue more than one certificate for certificated shares held jointly by more than one person and delivery of a certificate to one joint holder shall be a sufficient delivery to all of them. Shares of different classes may not be included in the same certificate.

### Replacement of certificates

10.2 If a share certificate is defaced, worn out, lost or destroyed, it may be renewed on such terms (if any) as to evidence and indemnity and payment of any exceptional out-of-pocket expenses reasonably incurred by the Company in investigating evidence and preparing the requisite form of indemnity as the Board may determine but otherwise free of charge, and (in the case of defacement or wearing out) on delivery up of the old certificate.

### Sending of certificate at risk of member

10.3 Every share certificate sent in accordance with these Articles will be sent at the risk of the member or other person entitled to the share certificate. The Company shall not be responsible for any share certificate lost or delayed in the course of delivery.

## 11. LIEN

### Company to have lien on shares

11.1 The Company shall have a first and paramount lien on every share (not being a fully paid share) for all moneys payable to the Company (whether presently or not) in respect of that share. The Board may at any time (generally or in a particular case) waive any lien or declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien on a share shall extend to any amount (including without limitation dividends) payable in respect of it.

### **Enforcement of lien by sale**

- 11.2 The Company may sell, in such manner as the Board determines, any share on which the Company has a lien if a sum in respect of which the lien exists is presently payable and is not paid within 14 clear days after notice has been sent to the holder of the share, or to the person entitled to it by transmission, demanding payment and stating that if the notice is not complied with the share may be sold.

### **Giving effect to sale**

- 11.3 To give effect to that sale the Board may, if the share is a certificated share, authorise any person to execute an instrument of transfer in respect of the share sold to, or in accordance with the directions of, the buyer. If the share is an uncertificated share, the Board may exercise any of the Company's powers under Article 2.10 to effect the sale of the share to, or in accordance with the directions of, the buyer. The buyer shall not be bound to see to the application of the purchase money and its title to the share shall not be affected by any irregularity in or invalidity of the proceedings in relation to the sale.

### **Application of proceeds**

- 11.4 The net proceeds of the sale, after payment of the costs, shall be applied in or towards payment or satisfaction of so much of the sum in respect of which the lien exists as is presently payable. Any residue shall (if the share sold is a certificated share, on surrender to the Company for cancellation of the certificate in respect of the share sold and, whether the share sold is a certificated or uncertificated share, subject to a like lien for any moneys not presently payable as existed on the share before the sale) be paid to the person entitled to the share at the date of the sale.

## **12. CALLS ON SHARES**

### **Power to make calls**

- 12.1 Subject to the terms of allotment, the Board may from time to time make calls on the members in respect of any moneys unpaid on their shares, provided that there must be at least one calendar month between the payment date of two consecutive calls. Each member shall (subject to receiving at least one calendar month's notice specifying when and where payment is to be made) pay to the Company the amount called on its shares as required by the notice. A call may be required to be paid by instalments. A call may be revoked in whole or part and the time fixed for payment of a call may be postponed in whole or part as the Board may determine. A person on whom a call is made shall remain liable for calls made on it even if the shares in respect of which the call was made are subsequently transferred.

### **Time when call made**

12.2 A call shall be deemed to have been made at the time when the resolution of the Board authorising the call was passed.

### **Liability of joint holders**

12.3 The joint holders of a share shall be jointly and severally liable to pay all calls in respect of it.

### **Interest payable**

12.4 If a call or any instalment of a call remains unpaid in whole or in part after it has become due and payable the person from whom it is due and payable shall pay interest on the amount unpaid from the day it became due and payable until it is paid. Interest shall be paid at the rate fixed by the terms of allotment of the share or in the notice of the call or, if no rate is fixed, the rate determined by the Board, not exceeding 15 per cent. per annum, or, if higher, the appropriate rate (as defined in the Act), but the Board may in respect of any individual member waive payment of such interest wholly or in part.

### **Deemed calls**

12.5 An amount payable in respect of a share on allotment or at any fixed date, including an instalment of a call, shall be deemed to be a call duly made and notified and payable on the date so fixed or in accordance with the terms of the allotment. If it is not paid the provisions of these Articles shall apply as if that amount had become due and payable by virtue of a call duly made and notified.

### **Differentiation on calls**

12.6 Subject to the terms of allotment, the Board may make arrangements on the issue of shares for a difference between the allottees or holders in the amounts and times of payment of calls or instalments payable on their shares.

### **Payment of calls in advance**

12.7 The Board may, if it thinks fit, receive from any member all or any part of the moneys uncalled and unpaid on any share held by it. Such payment in advance of calls shall extinguish the liability on the share in respect of which it is made to the extent of the payment. The Company may pay on all or any of the moneys so advanced (until they would but for such advance become presently payable) interest at such rate as may be agreed between the Board and the member not exceeding (unless the Company by ordinary resolution otherwise directs) 15 per cent. per annum or, if higher, the appropriate rate (as defined in the Act).

## 13. FORFEITURE AND SURRENDER

### Notice requiring payment of call

- 13.1 If a call or any instalment of a call remains unpaid in whole or in part after it has become due and payable, the Board may give the person from whom it is due not less than seven clear days' notice requiring payment of the amount unpaid together with any interest which may have accrued and any costs, charges and expenses incurred by the Company by reason of such non-payment. The notice shall name the place where payment is to be made and shall state that if the notice is not complied with the shares in respect of which the call was made will be liable to be forfeited.

### Forfeiture for non-compliance

- 13.2 If that notice is not complied with, any share in respect of which it was sent may, at any time before the payment required by the notice has been made, be forfeited by a resolution of the Board. The forfeiture shall include all dividends or other moneys payable in respect of the forfeited share which have not been paid before the forfeiture. When a share has been forfeited, notice of the forfeiture shall be sent to the person who was the holder of the share before the forfeiture. Where the forfeited share is held in certificated form, an entry shall be made promptly in the register opposite the entry of the share showing that notice has been sent, that the share has been forfeited and the date of forfeiture. No forfeiture shall be invalidated by the omission or neglect to send that notice or to make those entries.

### Sale of forfeited shares

- 13.3 Subject to the provisions of the Companies Law, a forfeited share shall be deemed to belong to the Company and may be sold, re-allotted or otherwise disposed of on such terms and in such manner as the Board determines, either to the person who was the holder before the forfeiture or to any other person. At any time before sale, re-allotment or other disposal, the forfeiture may be cancelled on such terms as the Board thinks fit. Where for the purposes of its disposal a forfeited share held in certificated form is to be transferred to any person, the Board may authorise any person to execute an instrument of transfer of the share to that person. Where for the purposes of its disposal a forfeited share held in uncertificated form is to be transferred to any person, the Board may exercise any of the Company's powers under Article 2.10. The Company may receive the consideration given for the share on its disposal and may register the transferee as holder of the share.

### Liability following forfeiture

- 13.4 A person shall cease to be a member in respect of any share which has been forfeited and shall, if the share is a certificated share, surrender the certificate for any forfeited share to the Company for cancellation. The person shall remain liable to the Company for all moneys which at the date of forfeiture were presently payable by it to the Company in respect of that share with interest on that amount at the rate at which interest was payable on those moneys before the forfeiture or,

if no interest was so payable, at the rate determined by the Board, not exceeding 15 per cent. per annum or, if higher, the appropriate rate (as defined in the Act), from the date of forfeiture until payment. The Board may waive payment wholly or in part or enforce payment without any allowance for the value of the share at the time of forfeiture or for any consideration received on its disposal.

### **Surrender**

- 13.5 The Board may accept the surrender of any share which it is in a position to forfeit on such terms and conditions as may be agreed. Subject to those terms and conditions, a surrendered share shall be treated as if it had been forfeited.

### **Extinction of rights**

- 13.6 The forfeiture of a share shall involve the extinction at the time of forfeiture of all interest in and all claims and demands against the Company in respect of the share and all other rights and liabilities incidental to the share as between the person whose share is forfeited and the Company, except only those rights and liabilities expressly saved by these Articles, or as are given or imposed in the case of past members by the Companies Law.

### **Evidence of forfeiture or surrender**

- 13.7 A declaration under oath by a director or the secretary that a share has been duly forfeited or surrendered on a specified date shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share. The declaration shall (subject if necessary to the execution of an instrument of transfer or transfer by means of the relevant system, as the case may be) constitute a good title to the share. The person to whom the share is disposed of shall not be bound to see to the application of the purchase money, if any, and its title to the share shall not be affected by any irregularity in, or invalidity of, the proceedings in reference to the forfeiture, surrender, sale, re-allotment or disposal of the share.

## **14. TRANSFER OF SHARES**

### **Form and execution of transfer of certificated share**

- 14.1 Without prejudice to any power of the Company to register as member a person to whom the right to any share has been transmitted by operation of law, the instrument of transfer of a certificated share may be in any usual form or in any other form which the Board may approve. An instrument of transfer shall be signed by or on behalf of the transferor and, unless the share is fully paid, by or on behalf of the transferee. An instrument of transfer need not be under seal.

### **Transfers of partly paid certificated shares**

- 14.2 The Board may, in its absolute discretion, refuse to register the transfer of a certificated share which is not fully paid, provided that the refusal does not prevent dealings in shares in the Company from taking place on an open and proper basis.

### **Invalid transfers of certificated shares**

- 14.3 The Board may also refuse to register the transfer of a certificated share unless the instrument of transfer:

14.3.1 is lodged, duly stamped (if stampable), at the office or at another place appointed by the Board accompanied by the certificate for the share to which it relates and such other evidence as the Board may reasonably require to show the right of the transferor to make the transfer;

14.3.2 is in respect of only one class of shares; and

14.3.3 is in favour of not more than four transferees.

### **Transfers where no share certificate required**

- 14.4 In the case of a transfer of a certificated share where, pursuant to the Companies Law, no share certificate was required to be issued in respect of such share, the lodging of a share certificate will only be necessary if and to the extent that a certificate has been issued in respect of the share in question.

### **Notice of refusal to register**

- 14.5 If the Board refuses to register a transfer of a share in certificated form, it shall send the transferee notice of its refusal within two months after the date on which the instrument of transfer was lodged with the Company.

### **No fee payable on registration**

- 14.6 No fee shall be charged for the registration of any instrument of transfer or other document relating to or affecting the title to a share.

### **Retention of transfers**

- 14.7 The Company shall be entitled to retain an instrument of transfer which is registered, but an instrument of transfer which the Board refuses to register shall be returned to the person lodging it when notice of the refusal is sent.

## 15. TRANSMISSION OF SHARES

### Transmission

- 15.1 If a member dies, the survivor or survivors where s/he was a joint holder, and his/her personal representatives where s/he was a sole holder or the only survivor of joint holders, shall be the only persons recognised by the Company as having any title to his/her interest. Nothing in these Articles shall release the estate of a deceased member (whether a sole or joint holder) from any liability in respect of any share held by him/her.

### Elections permitted

- 15.2 A person becoming entitled by transmission to a share may, on production of any evidence as to his/her entitlement properly required by the Board, elect either to become the holder of the share or to have another person nominated by him/her registered as the transferee. If s/he elects to become the holder s/he shall send notice to the Company to that effect. If s/he elects to have another person registered and the share is a certificated share, s/he shall execute an instrument of transfer of the share to that person. If s/he elects to have him/herself or another person registered and the share is an uncertificated share, s/he shall take any action the Board may require (including without limitation the execution of any document and the giving of any instruction by means of a relevant system) to enable him/herself or that person to be registered as the holder of the share. All the provisions of these Articles relating to the transfer of shares apply to that notice or instrument of transfer as if it were an instrument of transfer executed by the member and the death or Bankruptcy of the member or other event giving rise to the transmission had not occurred.

### Elections required

- 15.3 The Board may at any time send a notice requiring any such person to elect either to be registered him/herself or to transfer the share. If the notice is not complied with within 60 days, the Board may, after the expiry of that period, withhold payment of all dividends or other moneys payable in respect of the share until the requirements of the notice have been complied with.

### Rights of persons entitled by transmission

- 15.4 A person becoming entitled by transmission to a share shall, on production of any evidence as to his/her entitlement properly required by the Board and subject to the requirements of Article 15.2, have the same rights in relation to the share as s/he would have had if s/he were the holder of the share, subject to Article 42.8. That person may give a discharge for all dividends and other moneys payable in respect of the share, but s/he shall not, before being registered as the holder of the share, be entitled in respect of it to receive notice of, or to attend or vote at, any meeting of the Company or to receive notice of, or to attend or vote at, any separate meeting of the holders of any class of shares in the capital of the Company.

16. **PERMITTED TRANSFER OF INCENTIVE SHARES**

- 16.1 For the purposes of this Article 16, "**Permitted Transferees**" shall mean: (a) the trustees of a trust of which the only beneficiaries (and the only people capable of being beneficiaries) are the holder of Incentive Shares who established the trust and who is transferring the relevant Incentive Shares, the holder's spouse and/or the holder's lineal descendants by blood or adoption; and/or (b) a company whose voting control is and will remain until the relevant Trigger Date under the control of the holder, the holder's spouse and/or lineal descendant(s) by blood or adoption; and/or (c) the holder's spouse; and/or (d) the holder's lineal descendants by blood or adoption.
- 16.2 Subject to Article 16.3, the holders of the Incentive Shares may not transfer, charge, encumber, grant any option over or otherwise dispose of any Incentive Share or any interest therein.
- 16.3 A holder may at any time transfer an Incentive Share with the prior written consent of the Board, subject to Article 16.4.
- 16.4 If a transfer of an Incentive Share is made to a Permitted Transferee under Article 16.3 and such Permitted Transferee shall at any time prior to the relevant Trigger Date cease to be a Permitted Transferee in relation to the original holder, it shall be the duty of the trustees and/or the person holding the relevant Incentive Share to notify the Board in writing that such event has occurred and the trustees and/or the person shall be bound to execute such documents as are required and to do such other things as may be necessary to transfer the relevant Incentive Share at the price (if any) for which it was acquired, to the original holder (who shall be bound to acquire the relevant Incentive Share) and, if they or the original holder fail to do so, the directors may authorise any director to execute any such documents and to do such other things as may be necessary or desirable to transfer the relevant Incentive Share on behalf of the trustees and/or the person holding the relevant Incentive Share pursuant to this Article 16.4.
- 16.5 The Board may require from any person purporting to transfer an Incentive Share such information and evidence as the Board thinks fit regarding any matter which they may reasonably deem relevant for the purposes of this Article 16 and may refuse to recognise the relevant transfer until they have received information and evidence satisfactory to them.

17. **COMPULSORY TRANSFER OR CONVERSION**

- 17.1 For the purposes of this Article 17:
- 17.1.1 "**Bad Leaver**" means a Leaver who becomes a Leaver other than for a Good Leaver Reason;
- 17.1.2 "**Good Leaver**" means a Leaver who becomes a Leaver for a Good Leaver Reason;
- 17.1.3 "**Good Leaver Reason**" means:
- (a) death, permanent ill-health or permanent disability;

- (b) the termination of his employment or directorship without cause;
- (c) retirement of the Holder by agreement with the Company or the subsidiary undertaking of the Company by which they are employed;
- (d) resignation or termination in connection with a Change of Control; or
- (e) any other circumstances if the Remuneration Committee in its absolute discretion decides in any particular case;

17.1.4 "**Holder of Leaver Shares**" means a holder of any Incentive Shares or the original holder of any Incentive Shares transferred pursuant to Article 16;

17.1.5 "**Leaver**" means a Holder of Leaver Shares who, if an employee of the Company or any of its subsidiary undertakings, ceases to be an employee, or if a director of the Company or any of its subsidiary undertakings, ceases to be a director, or if an employee and director, ceases to be both.

17.2 Unless the Remuneration Committee shall in its absolute discretion determine otherwise, the provisions of Articles 17.3 and 17.4 shall apply in respect of:

17.2.1 a Bad Leaver;

17.2.2 any person to whom the Bad Leaver has transferred Incentive Shares pursuant to Article 16 and any subsequent transferee of such Incentive Shares,

(together the "**compulsory transferors**").

17.3 Each Incentive Share held by the compulsory transferors shall within the period of 20 business days following the Bad Leaver ceasing to be an employee or director, be transferred to the trustees of an employee share ownership trust, or such person as the board may direct (which, for the avoidance of doubt, may include the Company), or, subject to the Companies Law, may be redeemed by the Company, for nil consideration, and the compulsory transferors shall be bound to execute a stock transfer form and to do such other things as may be necessary to transfer the relevant shares and if they fail to do so, the directors may authorise any director to execute any stock transfer form and to do such other things as may be necessary or desirable to transfer the relevant shares on behalf of the compulsory transferors.

17.4 Following a cessation of employment or directorship causing Articles 17.3 and 17.4 to apply to particular Incentive Shares, those Incentive Shares may not be transferred pursuant to Article 16.2. In the event of a Change of Control between the date of cessation of employment or directorship and the relevant transfer date in Article 17.3, those Incentive Shares shall convert in accordance with Article 4.15 except that each such Incentive Share shall convert into one fully paid ordinary share and one fully paid deferred share with a value equal to the balance of the value of the Incentive Share (the "**Bad Leaver Conversion Rate**"). In the event of either (I) a resolution for a

voluntary winding-up of the Company being passed or (II) a winding-up order being made by the court in relation to the Company, in either case between the date of cessation of employment or directorship and the relevant transfer date in Article 17.3, those Incentive Shares shall convert in accordance with Article 4.15 except that each such Incentive Share will convert in accordance with the Bad Leaver Conversion Rate.

- 17.5 Save in circumstances where a Holder of Leaver Shares becomes a Good Leaver as a result of his resignation or termination in connection with a Change of Control, the Remuneration Committee may, in its absolute discretion, require that a Good Leaver and any person to whom such Good Leaver has transferred Incentive Shares pursuant to Article 16 and any subsequent transferee of such shares shall be deemed to be a compulsory transferor and that the provisions of Article 17.3 shall apply to such Good Leaver or transferee as the case may be, in respect of some or all of the Unvested Portion of the Incentive Shares held by such Good Leaver, as they apply to a Bad Leaver.

Any determination by the Remuneration Committee in accordance with this Article 17.5 shall be notified to such Good Leaver within three months of such person becoming a Good Leaver.

For the purposes of this Article 17.5, "**Unvested Portion**" shall mean any Incentive Shares which have not yet vested, where vesting shall occur on a straight line basis to reflect the period from the Commencement Date to the date on which the Holder became a Leaver as a proportion of the period from the Commencement Date to the relevant Trigger Date. For the avoidance of doubt, any Incentive Shares held by the relevant Holder where the Commencement Date for that series of Incentive Shares has not yet been reached shall be considered part of the Unvested Portion of Incentive Shares.

## 18. **ALTERATION OF SHARE CAPITAL**

### **New shares subject to these Articles**

- 18.1 All shares created by an increase or other alteration of the Company's share capital, by consolidation or division of its share capital or the conversion of stock into paid-up shares shall be:

18.1.1 subject to all the provisions of these Articles, including without limitation provisions relating to payment of calls, lien, forfeiture, transfer and transmission; and

18.1.2 ordinary shares, unless otherwise provided by these Articles, by the resolution creating the shares or by the terms of allotment of the shares.

### **Fractions arising**

- 18.2 Whenever any fractions arise as a result of a consolidation or division of shares, the Board may on behalf of the members deal with the fractions as it thinks fit. In particular, without limitation, the Board may sell shares representing fractions to which any members would otherwise become entitled to any person (including, subject to the provisions of the Companies Law, the Company)

and distribute the net proceeds of sale in due proportion among those members. Where the shares to be sold are held in certificated form the Board may authorise some person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the buyer. Where the shares to be sold are held in uncertificated form, the Board may do all acts and things it considers necessary or expedient to effect the transfer of the shares to, or in accordance with the directions of, the buyer. The buyer shall not be bound to see to the application of the purchase moneys and its title to the shares shall not be affected by any irregularity in, or invalidity of, the proceedings in relation to the sale. Alternatively, without limitation, where the number of shares held by a member on a consolidation is not an exact multiple of the shares to be consolidated, the Board may issue to that member, credited as fully paid up, the minimum number of shares required to round up its holding to the required multiple. This issue will be by way of capitalisation of profits and the amount required to pay up the shares can at the discretion of the Board be taken from any of the Company's capital or revenue reserve of the Company and can be capitalised by applying it in paying up the shares.

## 19. GENERAL MEETINGS

### Annual general meetings

19.1 The Board shall convene and the Company shall hold annual general meetings in accordance with the requirements of the Companies Law.

### Convening general meetings

19.2 The Board may call general meetings to be held whenever and at such times and places and/or in such other manner as it shall determine. On the requisition of members pursuant to the provisions of the Companies Law, the Board shall promptly convene a general meeting in accordance with the requirements of the Companies Law and these Articles. For the purposes of Article 89(2) of the Companies Law, the threshold for the requisition of a general meeting shall be the members holding not less than 5 per cent. of the paid-up capital of the Company carrying the right to vote at general meetings. If there are insufficient directors to call a general meeting, any director of the Company may call a general meeting, but where no director is willing or able to do so, any two members of the Company may convene a general meeting for the purpose of appointing one or more directors (but not for any other purpose).

### Class meetings

19.3 All provisions of these Articles relating to general meetings of the Company shall, *mutatis mutandis*, apply to every separate general meeting of the holders of any class of shares in the capital of the Company, except that, in the case of separate general meetings of the holders of any class of shares in the capital of the Company:

19.3.1 the necessary quorum shall be two persons holding or representing by proxy at least one-third in number of the issued shares of the class (excluding any shares of that class held

as treasury shares) or, at any adjourned meeting of such holders, one holder Present, whatever the amount of its holding, who shall be deemed to constitute a meeting;

19.3.2 any holder of shares of the class Present may demand a poll; and

19.3.3 each holder of shares of the class shall, on a poll, have one vote in respect of every share of the class held by it.

For the purposes of this Article, where a person is Present by proxy or proxies, s/he is treated only as holding the shares in respect of which those proxies are authorised to exercise voting rights.

## **20. NOTICE OF AND ARRANGEMENTS FOR GENERAL MEETINGS**

### **Period of notice**

20.1 An annual general meeting shall be called by at least 21 clear days' notice. Subject to the provisions of the Companies Law, all other general meetings may be called by at least 14 clear days' notice.

### **Recipients of notice**

20.2 Subject to the provisions of the Companies Law, to the provisions of these Articles and to any restrictions imposed on any shares, the notice shall be sent to every member and every director, provided that holders of partly-paid shares shall only be entitled to notice of a general meeting if a resolution has been proposed which: (i) directly and adversely affects the rights of those shares; or (ii) is for the winding up of the Company; or (iii) involves the repayment or distribution of capital to ordinary members. The auditors are entitled to receive all notices of, and other communications relating to, any general meeting which any member is entitled to receive.

### **General meetings at more than one place: satellite meetings**

20.3 The Board may also resolve to enable persons entitled to attend a general meeting to do so by simultaneous attendance and participation at a satellite meeting place anywhere in the world.

### **Contents of notice: general**

20.4 Subject to the provisions of the Companies Law, the notice shall specify the time and date of the meeting and the general nature of the business to be dealt with. The notice shall also specify the meeting place of the meeting (including without limitation any satellite meeting place arranged for the purposes of Article 20.3, which shall be identified as such in the notice).

### **Contents of notice: additional requirements**

20.5 In the case of an annual general meeting, the notice shall specify the meeting as such. In the case of a meeting to pass a special resolution, the notice shall specify the intention to propose the resolution as a special resolution.

## **Article 20.14 arrangements**

- 20.6 The notice shall include details of any arrangements made for the purpose of Article 20.14 (*Other arrangements for viewing and hearing proceedings*), making clear that participation in those arrangements will not amount to attendance at the meeting to which the notice relates.

## **Circulation of Members' Resolutions**

- 20.7 Members representing at least five per cent. of the total voting rights of all members who have a right to vote on the resolution at the annual general meeting to which the request relates, or not less than 100 members who have a relevant right to vote and who hold shares in the Company on which there has been paid up an average sum, per member, of at least £100, may require the Company to circulate, to members of the Company entitled to receive notice of the next annual general meeting, notice of a resolution which may be properly moved and is intended to be moved at that meeting, and if so required the Company shall, unless the resolution:

20.7.1 would, if passed, be ineffective (whether by reason of inconsistency with any enactment or the Company's constitution or otherwise);

20.7.2 is defamatory of any person; or

20.7.3 is frivolous or vexatious,

give such notice in the same manner as set out in the provisions of sections 339(1) to 339(3) of the Act as if the Company were a company incorporated in the United Kingdom to which such provisions apply.

- 20.8 A request by the members under Article 20.7 may be in hard copy or in electronic form and must:

20.8.1 identify the resolution of which notice is to be given;

20.8.2 be authenticated by the person or persons making it; and

20.8.3 be received by the Company at least six weeks before the annual general meeting to which the request relates, or if later the time at which notice is given of that meeting.

## **Circulation of Explanatory Statements**

- 20.9 Where so requested by members representing at least five per cent. of the total voting rights of all holders who have a relevant right to vote, or by not less than 100 members who have a relevant right to vote and who hold shares in the Company on which there has been paid up an average sum, per member, of at least £100, the Company shall circulate, to holders of the Company entitled to receive notice of a general meeting, a statement of not more than 1,000 words with respect to:

20.9.1 a matter referred to in a proposed resolution to be dealt with at that meeting; or

20.9.2 other business to be dealt with at that meeting.

20.10 A request by the members under Article 20.9 may be in hard copy or in electronic form and must:

20.10.1 identify the statement to be circulated;

20.10.2 be authenticated by the person or persons making it; and

20.10.3 be received by the Company at least one week before the meeting to which it relates.

20.11 In Articles 20.7 and 20.9, "**relevant right to vote**" means:

20.11.1 in relation to a statement with respect to a matter referred to in a proposed resolution, a right to vote on that resolution at a meeting to which the requests relate; and

20.11.2 in relation to any other statement, a right to vote at the meeting to which the requests relate.

#### **Information rights**

20.12 A member shall have the right to nominate another person, on whose behalf it holds shares, to enjoy information rights (as such term is defined in section 146 of the Act). The nominated person shall have the same rights as those contained in the provisions of sections 146 to 149 (other than section 146(4)) of the Act, and the Company shall comply with all its obligations in respect of such information rights granted to nominated person as if it were a company incorporated in the United Kingdom to which such provisions of the Act apply provided that:

20.12.1 references to accounts, reports or other documents shall be construed as references to the corresponding documents (if any) under the Companies Law;

20.12.2 references to section 1145 of the Act shall not include sections 1145(4) and 1145(5);

20.12.3 section 147(4) shall be replaced by the provisions of Articles 47.18 to 47.21 with reference to "member" in those Articles being replaced by "nominated person"; and

20.12.4 references to "bankruptcy" in section 148(4) shall include "Bankruptcy" as defined in Article 1.2 (*Definitions*) and references to "winding up" shall include winding up under Part 21 of the Companies Law.

#### **Power to require website publication of audit concerns**

20.13 Where so requested in the manner set out in section 527(4) of the Act by holders representing; (a) at least five per cent. of the total voting rights of all the members who have a right to vote at the general meeting at which the Company's annual accounts are laid, or (b) by at least 100 members who have such right to vote and hold shares in the Company on which there has been paid up an average sum, per member, of at least £100, the Company shall publish on its website a statement

setting out any matter relating to the audit of the Company's accounts or any circumstances connected with an auditor of the Company ceasing to hold office, and the Company shall comply with all the obligations relating to the publication of such statement contained in the provisions of sections 527 to 529 (other than section 527(5) and excluding the reference to "See also section 153 (exercise of rights where shares are held on behalf of others)" in section 527(2)) of the Act as if it were a company incorporated in the United Kingdom to which such provisions apply, provided always that the Company shall not be required to comply with the obligation set out in section 527(1) of the Act where the Board believes in good faith that the rights conferred by this article are being abused.

#### **Other arrangements for viewing and hearing proceedings**

20.14 The Board may make arrangements for persons entitled to attend a general meeting or an adjourned general meeting to be able to view and hear, or hear, the proceedings of the general meeting or adjourned general meeting, which may include the ability to speak at the meeting (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise), by attending at a venue or venues (which need not be venues procured or arranged by the Company) anywhere in the world not being a satellite meeting place. Those attending at any such venue shall not be regarded as Present at the general meeting or adjourned general meeting and shall not be entitled to vote at the meeting (at or from that venue). The inability for any reason of any member who attends at such a venue to view or hear all or any of the proceedings of the meeting or to speak at the meeting shall not in any way affect the validity of the proceedings of the meeting.

#### **Controlling level of attendance**

20.15 The Board may from time to time make any arrangements for controlling the level of attendance at any venue procured or arranged by the Company for which arrangements have been made pursuant to Article 20.14 (including without limitation the issue of tickets or the imposition of some other means of selection) that it in its absolute discretion considers appropriate, and may from time to time change those arrangements.

20.16 The entitlement of any member to attend at any such venue procured or arranged by the Company shall be subject to the terms of any such arrangements then in force and stated by the notice of meeting or adjourned meeting to apply to the meeting.

20.17 If a member, pursuant to those arrangements, is not entitled to attend at a particular venue procured or arranged by the Company, it shall, subject to Article 20.16, be entitled to attend at another venue (if any) procured or arranged by the Company for which arrangements have been made pursuant to Article 20.14.

### **Change in place and/or time or manner of meeting**

20.18 If, after the sending of notice of a general meeting but before the meeting is held, or after the adjournment of a general meeting but before the adjourned meeting is held (whether or not notice of the adjourned meeting is required), the Board decides that it is impracticable or unreasonable, for a reason beyond its control, to hold the meeting at the declared place (or any of the declared places, in the case of a meeting to which Articles 20.3 and 21.1 (*General meetings at more than one place: satellite meetings*) apply) and/or at the declared time, it may change the place (or any of the places, in the case of a meeting to which Articles 20.3 and 21.1 apply) and/or postpone the time at which the meeting is to be held. If such a decision is made, the Board may then change the place (or any of the places, in the case of a meeting to which Articles 20.3 and 21.1 apply) and/or postpone the time again if it decides that it is reasonable to do so. In any such case, as relevant:

20.18.1 no new notice of the meeting need be sent, but the Board shall, if practicable, advertise the changed date, time and place of the meeting on the Company's website and in such other manner as the Board may determine, and shall make arrangements for notices of the change of place and/or postponement to appear at the original place and/or at the original time; and

20.18.2 a proxy appointment in relation to the meeting that has been postponed may, if by means of a document in hard copy form, be delivered to the address or to such other place as may be specified by or on behalf of the Company in accordance with Article 23.4.1 or, if in electronic form, be received at the address (if any) specified by, or on behalf of, the Company in accordance with Article 23.4.2, at any time not less than 48 hours before the postponed time appointed for holding the meeting provided that the Board may specify, in any case, that in calculating the period of 48 hours, no account shall be taken of any part of a day that is not a working day.

### **Accidental omission to send notice etc.**

20.19 The accidental omission to send a notice of a meeting or resolution, or to send any notification where required by the Companies Law or these Articles in relation to the publication of a notice of meeting on a website, or to send a form of proxy where required by the Companies Law or these Articles, to any person entitled to receive it, or the non-receipt for any reason of any such notice, resolution or notification or form of proxy by that person, whether or not the Company is aware of such omission or non-receipt, shall not invalidate the proceedings at that meeting.

### **Security**

20.20 The Board and, at any general meeting, the chairperson may make any arrangement and impose any requirement or restriction it or s/he considers appropriate to ensure the security of a general meeting including, without limitation, requirements for evidence of identity to be produced by those attending the meeting, the searching of their personal property and the restriction of items

that may be taken into the meeting place. The Board and, at any general meeting, the chairperson are entitled to refuse entry to a person who refuses to comply with these arrangements, requirements or restrictions.

### **Meaning of participate in a meeting or its business**

20.21 The right or ability of a member to participate in any general meeting or its business shall include, without limitation, the right or ability to speak, vote on a show of hands (save in respect of any meeting held in a manner such that it appears to the chairperson that voting on a show of hands is impossible or impracticable), vote on a poll, be represented by a proxy and have access to all documents which are required by the Companies Law or these Articles to be made available at or for the purposes of the meeting.

## **21. PROCEEDINGS AT GENERAL MEETINGS**

### **General meetings at more than one place: satellite meetings**

21.1 The members Present at satellite meeting places shall be counted in the quorum for, and entitled to vote at, the general meeting in question, and that meeting shall be duly constituted and its proceedings valid if the chairperson of the general meeting is satisfied that adequate facilities are available throughout the general meeting to ensure that members attending at all the meeting places are able to:

21.1.1 hear and see, or hear, all persons who speak (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise) in the principal meeting place and any satellite meeting place;

21.1.2 be heard and seen, or be heard, by all other persons so Present in the same way; and

21.1.3 participate in the business for which the meeting has been convened.

The chairperson of the general meeting shall be present at, and the meeting shall be deemed to take place at, the principal meeting place.

### **Quorum**

21.2 No business shall be dealt with at any general meeting unless a quorum is Present, but the absence of a quorum shall not preclude the choice or appointment of a chairperson, which shall not be treated as part of the business of the meeting. Save as otherwise provided by these Articles, two qualifying persons Present at a meeting and entitled to vote on the business to be dealt with are a quorum, unless:

21.2.1 each is a qualifying person only because s/he is authorised under the Companies Law to act as a representative of a corporation in relation to the meeting, and they are representatives of the same corporation; or

21.2.2 each is a qualifying person only because s/he is appointed as proxy of a member in relation to the meeting, and they are proxies of the same member.

For the purposes of this Article a "**qualifying person**" means (i) an individual who is a member of the Company, (ii) a person authorised under the Companies Law to act as a representative of the corporation in relation to the meeting, or (iii) a person appointed as proxy of a member in relation to the meeting.

#### **If quorum not Present**

21.3 If such a quorum is not Present within 30 minutes (or such longer time not exceeding one hour as the chairperson of the meeting may decide to wait) from the time appointed for the meeting, or if during a meeting such a quorum ceases to be Present, the meeting, if convened on the requisition of members, shall be dissolved, and in any other case shall stand adjourned to such time and (in the case of a meeting) place as the chairperson of the meeting may, subject to the provisions of the Companies Law, determine. The adjourned meeting shall be dissolved if a quorum is not Present within 15 minutes after the time appointed for holding the meeting.

#### **Chairperson**

21.4 The chairperson, if any, of the Board or, in his/her absence, any deputy chairperson of the Company or, in his/her absence, some other director nominated by the Board, shall preside as chairperson of the meeting. If neither the chairperson, deputy chairperson nor such other director (if any) is present within 15 minutes after the time appointed for holding the meeting or is not willing to act as chairperson, the directors so present shall elect one of their number to be chairperson. If there is only one director so present and willing to act, s/he shall be chairperson. If no director is willing to act as chairperson, or if no director is so present within 15 minutes after the time appointed for holding the meeting, the members so Present shall choose a member so Present to be chairperson.

#### **Directors entitled to speak**

21.5 A director shall, notwithstanding that s/he is not a member, be entitled to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares in the capital of the Company.

#### **Interruption or adjournment where facilities inadequate**

21.6 If it appears to the chairperson of the general meeting that the facilities at the principal meeting place or any satellite meeting place have become inadequate for the purposes referred to in Articles 20.3 or 20.4 (as applicable), then the chairperson may, without the consent of the meeting, interrupt or adjourn the general meeting. All business conducted at that general meeting up to the time of that adjournment shall be valid. The provisions of Article 21.8 shall apply to that adjournment.

### **Adjournment: chairperson's powers**

21.7 The chairperson may, with the consent of a meeting at which a quorum is Present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place. No business shall be dealt with at an adjourned meeting other than business which might properly have been dealt with at the meeting had the adjournment not taken place. In addition (and without prejudice to the chairperson's power to adjourn a meeting conferred by Article 21.6 (*Interruption or adjournment where facilities inadequate*), the chairperson may adjourn the meeting to another time and place without such consent if it appears to him/her that:

21.7.1 it is likely to be impracticable to hold or continue that meeting because of the number of members wishing to attend who are not Present; or

21.7.2 the unruly conduct of persons attending the meeting prevents or is likely to prevent the orderly continuation of the business of the meeting; or

21.7.3 an adjournment is otherwise necessary so that the business of the meeting may be properly conducted.

### **Adjournment: procedures**

21.8 Any such adjournment may, subject to the provisions of the Companies Law, be for such time and to such other place (or, in the case of a meeting held at a principal meeting place and a satellite meeting place, such other places), as the chairperson may, in his/her absolute discretion determine, notwithstanding that by reason of such adjournment some members may be unable to be Present at the adjourned meeting. Any such member may nevertheless appoint a proxy for the adjourned meeting either in accordance with Article 23.4 or by means of a document in hard copy form which, if delivered at the meeting which is adjourned to the chairperson or the secretary or any director, shall be valid even though it is given at less notice than would otherwise be required by Article 23.4.1. When a meeting is adjourned for 30 days or more or for an indefinite period, notice shall be sent at least seven clear days before the date of the adjourned meeting specifying the time and place (or places, in the case of a meeting to which Article 20.3 applies) of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to send any notice of an adjournment or of the business to be dealt with at an adjourned meeting.

### **Amendments to resolutions**

21.9 If an amendment is proposed to any resolution under consideration but is in good faith ruled out of order by the chairperson, the proceedings on the substantive resolution shall not be invalidated by any error in such ruling. With the consent of the chairperson, an amendment may be withdrawn by its proposer before it is voted on. No amendment to a resolution duly proposed as a special resolution may be considered or voted on (other than a mere clerical amendment to correct a patent error). No amendment to a resolution duly proposed as an ordinary resolution may be

considered or voted on (other than a mere clerical amendment to correct a patent error) unless either:

21.9.1 at least 48 hours before the time appointed for holding the meeting or adjourned meeting at which the ordinary resolution is to be considered (which, if the Board so specifies, shall be calculated taking no account of any part of a day that is not a working day), notice of the terms of the amendment and the intention to move it has been delivered in hard copy form to the office or to such other place as may be specified by or on behalf of the Company for that purpose, or received in electronic form at such address (if any) for the time being specified by or on behalf of the Company for that purpose, or

21.9.2 the chairperson in his/her absolute discretion decides that the amendment may be considered and voted on.

### **Methods of voting**

21.10 A resolution put to the vote of a general meeting shall be decided on a show of hands unless: (a) the directors decide in advance of a general meeting that some or all of the resolutions to be put to the vote at a general meeting will be decided on a poll; (b) before, or on the declaration of the result of, a vote on the show of hands, or on the withdrawal of any other demand for a poll, a poll is duly demanded; or (c) the meeting is held in a manner such that it appears to the chairperson that voting on a show of hands is impossible or impracticable (in which case voting shall take place by way of a poll). Subject to the provisions of the Companies Law, a poll may be demanded by:

21.10.1 the chairperson of the meeting; or

21.10.2 (except on the election of the chairperson of the meeting or on a question of adjournment) at least three members Present;

21.10.3 any member or members Present representing not less than 10% of the total voting rights of all the members having the right to vote on the resolution (excluding any voting rights attached to any shares held as treasury shares).

The appointment of a proxy to vote on a matter at a meeting authorises the proxy to demand, or join in demanding, a poll on that matter. In applying the provisions of this Article, a demand by a proxy counts (i) for the purposes of Article 21.10.2, as a demand by the member, and (ii) for the purposes of Article 21.10.3, as a demand by a member representing the voting rights that the proxy is authorised to exercise.

### **Declaration of result on vote on a show of hands**

21.11 Unless a poll is duly demanded (and the demand is not withdrawn before the poll is taken) or required in accordance with Article 21.10, a declaration by the chairperson following a vote on a show of hands that a resolution has been carried or carried unanimously, or by a particular

majority, or lost, or not carried by a particular majority shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.

#### **Withdrawal of demand for poll**

21.12 The demand for a poll may be withdrawn before the poll is taken, but only with the consent of the chairperson. A demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made. If the demand for a poll is withdrawn, the chairperson or any other member entitled may demand a poll.

#### **Conduct of poll**

21.13 Subject to Article 21.14, a poll shall be taken as the chairperson directs and s/he may, and shall if required by the meeting, appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

#### **When poll to be taken**

21.14 A poll required pursuant to (c) of the first paragraph of Article 21.10 or demanded on the election of a chairperson or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either at the meeting or at such time and place as the chairperson directs not being more than 30 days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.

#### **Notice of poll**

21.15 No notice need be sent of a poll not taken at the meeting at which it is demanded if the time and place at which it is to be taken are announced at the meeting. In any other case notice shall be sent at least seven clear days before the taking of the poll specifying the time and place at which the poll is to be taken.

#### **Independent report on poll**

21.16 The members may require the Board to obtain an independent report on any poll taken, or to be taken, at a general meeting of the Company in accordance with the provisions of sections 342 to 349 and sections 351 to 353 of the Act (excluding sections 343(4), 343(5), 343(5), 349(4), 351(3), 351(4) and the reference to "See also section 153 (exercise of rights where shares are held on behalf of others)" in section 342(2)), and if so required the Company shall comply with such provisions as if it were a company incorporated in the United Kingdom to which such provisions

apply provided that references to sections 325 and 326 of the Act contained in section 347 of the Act shall be construed as references instead to Article 96(2) and Article 96(5) of the Companies Law respectively.

#### **Effectiveness of special resolutions**

21.17 Where for any purpose an ordinary resolution of the Company is required, a special resolution shall also be effective.

#### **No resolutions in writing**

21.18 No resolution of the Company shall be passed in writing.

### **22. VOTES OF MEMBERS**

#### **Right to vote on a show of hands**

22.1 Subject to any rights or restrictions attached to any shares, on a vote on a resolution on a show of hands:

22.1.1 every member who is Present in person shall have one vote;

22.1.2 subject to Article 22.1.3, every proxy present who has been duly appointed by one or more members entitled to vote on the resolution has one vote; and

22.1.3 a proxy has one vote for and one vote against the resolution if:

- (a) the proxy has been duly appointed by more than one member entitled to vote on the resolution, and
- (b) the proxy has been instructed by one or more of those members to vote for the resolution and by one or more other of those members to vote against it.

#### **Right to vote on a poll**

22.2 Subject to any rights or restrictions attached to any shares, on a vote on a resolution on a poll every member Present shall have one vote for every share of which it is the holder.

#### **Voting: additional provisions**

22.3 On a poll, a member entitled to more than one vote need not, if it votes, use all its votes or cast all the votes it uses in the same way.

#### **Votes of joint holders**

22.4 In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. For this

purpose seniority shall be determined by the order in which the names of the holders stand in the register.

#### **Member under incapacity**

22.5 A member in respect of whom an order has been made by a court or official having jurisdiction (whether in Jersey or elsewhere) in matters concerning mental disorder may vote, whether on a show of hands or on a poll, by his/her receiver, curator bonis or other person authorised for that purpose appointed by that court or official. That receiver, curator bonis or other person may, on a show of hands or on a poll, vote by proxy. The right to vote shall be exercisable only if evidence satisfactory to the Board of the authority of the person claiming to exercise the right to vote has been delivered to the office, or another place specified in accordance with these Articles for the delivery of proxy appointments, not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised provided that the Company may specify, in any case, that in calculating the period of 48 hours, no account shall be taken of any part of a day that is not a working day.

#### **Calls in arrears**

22.6 No member shall be entitled to vote at a general meeting or at a separate meeting of the holders of any class of shares in the capital of the Company, either in person or by proxy, in respect of any share held by it unless all moneys presently payable by it in respect of that share have been paid.

#### **Errors in voting**

22.7 If any votes are counted which ought not to have been counted, or might have been rejected, the error shall not vitiate the result of the voting unless it is pointed out at the same meeting, or at any adjournment of the meeting, and, in the opinion of the chairperson, it is of sufficient magnitude to vitiate the result of the voting.

#### **Objection to voting**

22.8 No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting or poll at which the vote objected to is tendered. Every vote not disallowed at such meeting shall be valid and every vote not counted which ought to have been counted shall be disregarded. Any objection made in due time shall be referred to the chairperson whose decision shall be final and conclusive.

#### **23. PROXIES AND CORPORATE REPRESENTATIVES**

##### **Appointment of proxy: form**

23.1 The appointment of a proxy shall be made in writing and shall be in any usual form or in any other form which the Board may approve. Subject thereto, the appointment of a proxy may be:

23.1.1 in hard copy form; or

23.1.2 in electronic form, to the electronic address provided by the Company for this purpose.

#### **Execution of proxy**

23.2 The appointment of a proxy, whether made in hard copy form or in electronic form, shall be executed in such manner as may be approved by or on behalf of the Company from time to time. Subject thereto, the appointment of a proxy shall be executed by the appointor or any person duly authorised by the appointor or, if the appointor is a corporation, executed by a duly authorised person or under its common seal or in any other manner authorised by its constitution.

#### **Proxies: other provisions**

23.3 The Board may, if it thinks fit, but subject to the provisions of the Companies Law, at the Company's expense send hard copy forms of proxy for use at the meeting and issue invitations in electronic form to appoint a proxy in relation to the meeting in such form as may be approved by the Board. The appointment of a proxy shall not preclude a member from attending and voting in person at the meeting or poll concerned. A member may appoint more than one proxy to attend on the same occasion, provided that each such proxy is appointed to exercise the rights attached to a different share or shares held by that member.

#### **Delivery/receipt of proxy appointment**

23.4 Without prejudice to Article 20.18.2 or to the second sentence of Article 21.8, the appointment of a proxy shall:

23.4.1 if in hard copy form, be delivered by hand or by post to the office or such other place as may be specified by or on behalf of the Company for that purpose:

(a) in the notice convening the meeting; or

(b) in any form of proxy sent by or on behalf of the Company in relation to the meeting;

not less than 48 hours before the time appointed for holding the meeting or adjourned meeting (or any postponed time appointed for holding the meeting pursuant to Article 20.18) at which the person named in the appointment proposes to vote Provided always that the Board may permit a copy to be provided in accordance with Article 23.9; or

23.4.2 if in electronic form, be received at any address to which the appointment of a proxy may be sent by electronic means pursuant to the provisions of the Companies Law or these Articles or to any other address, or in such other manner specified in accordance with Article 23.9, specified by or on behalf of the Company for the purpose of receiving the appointment of a proxy in electronic form:

- (a) in the notice convening the meeting; or
- (b) in any form of proxy sent by or on behalf of the Company in relation to the meeting;  
or
- (c) in any invitation to appoint a proxy issued by the Company in relation to the meeting; or
- (d) on a website that is maintained by or on behalf of the Company and identifies the Company,

not less than 48 hours before the time appointed for holding the meeting or adjourned meeting (or any postponed time appointed for holding the meeting pursuant to Article 20.18) at which the person named in the appointment proposes to vote; or

23.4.3 in either case, where a poll is taken more than 48 hours after it is demanded, be delivered or received as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; or

23.4.4 if in hard copy form, where a poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairperson or to the secretary or to any director.

In calculating the periods mentioned in this Article, the Board may specify, in any case, that no account shall be taken of any part of a day that is not a working day.

#### **Authentication of proxy appointment not made by holder**

23.5 Subject to the provisions of the Companies Law, where the appointment of a proxy is expressed to have been or purports to have been made, sent or supplied by a person on behalf of the holder of a share:

23.5.1 the Company may treat the appointment as sufficient evidence of the authority of that person to make, send or supply the appointment on behalf of that holder; and

23.5.2 that holder shall, if requested by or on behalf of the Company at any time, send or procure the sending of reasonable evidence of the authority under which the appointment has been made, sent or supplied (which may include a copy of such authority certified notarially or in some other way approved by the Board) to such address and by such time as may be specified in the request and, if the request is not complied with in any respect, the appointment may be treated as invalid.

### **Validity of proxy appointment**

23.6 A proxy appointment which is not delivered or received in accordance with Article 23.4 shall be invalid. When two or more valid proxy appointments are delivered or received in respect of the same share for use at the same meeting, the one that was last delivered or received shall be treated as replacing or revoking the others as regards that share, provided that if the Company determines that it has insufficient evidence to decide whether or not a proxy appointment is in respect of the same share, it shall be entitled to determine which proxy appointment (if any) is to be treated as valid. Subject to the Companies Law, the Company may determine at its discretion when a proxy appointment shall be treated as delivered or received for the purposes of these Articles.

### **Rights of proxy**

23.7 A proxy appointment shall be deemed to entitle the proxy to exercise all or any of the appointing member's rights to attend and to speak and vote at a meeting of the Company in respect of the shares to which the proxy appointment relates. The proxy appointment shall, unless it provides to the contrary, be valid for any adjournment of the meeting as well as for the meeting to which it relates.

23.8 The Company shall not be required to check whether a proxy or corporate representative votes in accordance with any instructions given by the member by whom s/he is appointed. Any failure to vote as instructed shall not invalidate the proceedings on the resolution.

### **Other proxy regulations**

23.9 The Board may specify in the notice convening the meeting such other regulations as they think fit: (a) permitting a copy of any such proxy, power of attorney or other authority to be deposited in any manner or form in place of the original, including by email or other electronic form; and (b) requiring any such copy to be certified as a true copy in any manner or form.

### **Corporate representatives**

23.10 Any corporation which is a member of the Company (in this Article the grantor) may, by resolution of its directors or other governing body, authorise such persons as it thinks fit to act as its representative at any meeting of the Company or at any separate meeting of the holders of any class of shares. A director, the secretary or other person authorised for the purpose by the secretary may require all or any of such persons to produce a certified copy of the resolution of authorisation before permitting him/her to exercise his/her powers. Such persons are entitled to exercise (on behalf of the grantor) the same powers as the grantor could exercise if it were an individual member of the Company.

## **Revocation of authority**

23.11 The termination of the authority of a person to act as a proxy or duly authorised representative of a corporation does not affect:

23.11.1 whether s/he counts in deciding whether there is a quorum at a meeting;

23.11.2 the validity of a poll demanded by him/her at a meeting; or

23.11.3 the validity of a vote given by that person,

unless notice of the termination was either delivered or received as mentioned in the following sentence at least three hours before the start of the relevant meeting or adjourned meeting or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll. Such notice of termination shall be either by means of a document in hard copy form delivered to the office or to such other place as may be specified by or on behalf of the Company in accordance with Article 23.4.1 or in electronic form received at the address specified by or on behalf of the Company in accordance with Article 23.4.2, regardless of whether any relevant proxy appointment was effected in hard copy form or in electronic form.

## **24. NUMBER OF DIRECTORS**

Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall be not less than two but shall not be subject to any maximum in number.

## **25. APPOINTMENT AND RETIREMENT OF DIRECTORS**

### **Number of directors to retire**

25.1 At every annual general meeting each of the directors then in office shall retire from office with effect from the conclusion of the meeting.

### **When director deemed to be re-appointed**

25.2 If the Company does not fill the vacancy at the meeting at which a director retires, the retiring director shall, if willing to act, be deemed to have been re-appointed unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the re-appointment of the director is put to the meeting and lost. If a retiring director is re-appointed s/he is treated as having remained a director continuously.

### **Eligibility for election**

25.3 No person other than a retiring director shall be appointed a director at any general meeting unless:

25.3.1 s/he is recommended by the Board; or

25.3.2 not less than seven nor more than 21 days before the date appointed for the meeting, notice by a member qualified to vote at the meeting (not being the person to be proposed) has been received by the Company of the intention to propose that person for appointment stating the particulars which would, if s/he were so appointed, be required to be included in the Company's register of directors, together with notice by that person of his/her willingness to be appointed.

#### **Separate resolutions on appointment**

25.4 Except as otherwise authorised by the Companies Law, a motion for the appointment of two or more persons as directors by a single resolution shall not be made unless a resolution that it should be so made has first been agreed to by the meeting without any vote being given against it.

#### **Additional powers of the Company**

25.5 Subject as aforesaid, the Company may by ordinary resolution appoint a person who is willing to act to be a director either to fill a vacancy or as an additional director. The appointment of a person to fill a vacancy or as an additional director shall take effect from the end of the meeting.

#### **Appointment by Board**

25.6 The Board may appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director and in either case whether or not for a fixed term. Irrespective of the terms of his/her appointment, a director so appointed shall hold office only until the next following annual general meeting. If not re-appointed at such annual general meeting, s/he shall vacate office at its conclusion.

#### **Position of retiring directors**

25.7 A director who retires at an annual general meeting may, if willing to act, be re-appointed, either by an ordinary resolution of the Company or in accordance with Article 25.2.

#### **No share qualification**

25.8 A director shall not be required to hold any shares in the capital of the Company by way of qualification.

#### **Loans to directors**

25.9 The provisions of section 197 (excluding sub-section 197(5)(a)), section 198 (excluding sub-section 198(6)(a)), section 199, section 200 (excluding sub-section 200(6)(a)), section 201 (excluding sub-section 201(6)(a)) and section 202 of the UK Companies Act 2006 shall apply to the Company, and the powers of the Company to:

- 25.9.1 make a loan to a director or a director of the Company's holding company, or give a guarantee or provide security in connection with a loan made by any person to such a director;
- 25.9.2 make a quasi-loan (as defined in section 199 of the UK Companies Act 2006) to a director or a director of the Company's holding company, or give a guarantee or provide security in connection with a quasi-loan made by any person to such a director;
- 25.9.3 make a loan or quasi-loan to a person connected (within the meaning given to that term by section 252 of the UK Companies Act 2006) with a director or a director of the Company's holding company, or give a guarantee or provide security in connection with a loan or quasi-loan made by any person to a person connected with such a director; and
- 25.9.4 enter into a credit transaction (as defined in section 202 of the UK Companies Act 2006) as a creditor for the benefit of a director or a director of the Company's holding company, or a person connected with such a director, or give a guarantee or provide security in connection with a credit transaction entered into by any person for the benefit of such a director, or a person connected with such a director,

shall be limited accordingly, save that nothing in this Article 25.9 shall prohibit or restrict the powers of the Company to make a loan to a director or a director of the Company's holding company in support of any indemnity given to such director or director of the Company's holding company of the type contemplated by Article 51.

## 26. **ALTERNATE DIRECTORS**

### **Power to appoint alternates**

- 26.1 Any director (other than an alternate director) may appoint any other director, or any other person approved by resolution of the Board and willing to act, to be an alternate director and may remove from office an alternate director so appointed by him/her.

### **Alternates entitled to receive notice**

- 26.2 An alternate director shall be entitled to receive notice of all meetings of the Board and of all meetings of committees appointed by the Board of which his/her appointor is a member, to attend and vote at any such meeting at which his/her appointor is not personally present, and generally to perform all the functions of his/her appointor (except as regards power to appoint an alternate) as a director in his/her absence.

### **Alternates representing more than one director**

- 26.3 A director or any other person may act as alternate director to represent more than one director, and an alternate director shall be entitled at meetings of the Board or any committee appointed by the Board to one vote for every director whom s/he represents (and who is not present) in

addition to his/her own vote (if any) as a director, but s/he shall count as only one for the purpose of determining whether a quorum is present.

#### **Expenses and remuneration of alternates**

26.4 An alternate director may be repaid by the Company such expenses as might properly have been repaid to him/her if s/he had been a director but shall not be entitled to receive any remuneration from the Company in respect of his/her services as an alternate director except such part (if any) of the remuneration otherwise payable to his/her appointor as such appointor may by notice to the Company from time to time direct. An alternate director shall be entitled to be indemnified by the Company to the same extent as if s/he were a director.

#### **Termination of appointment**

26.5 An alternate director shall cease to be an alternate director:

26.5.1 if his/her appointor ceases to be a director; but, if a director retires but is re-appointed or deemed to have been re-appointed at the meeting at which s/he retires, any appointment of an alternate director made by him/her which was in force immediately prior to his/her retirement shall continue after his/her re-appointment; or

26.5.2 on the happening of any event which, if s/he were a director, would cause him/her to vacate his/her office as director; or

26.5.3 if s/he resigns his/her office by notice to the Company.

#### **Method of appointment and revocation**

26.6 Any appointment or removal of an alternate director shall be by notice to the Company by the director making or revoking the appointment and shall take effect in accordance with the terms of the notice (subject to any approval required by Article 26.1) on receipt of such notice by the Company which shall be in hard copy form or in electronic form sent to such address (if any) for the time being specified by or on behalf of the Company for that purpose.

#### **Alternate not an agent of appointor**

26.7 Except as otherwise expressly provided in these Articles, an alternate director shall be deemed for all purposes to be a director. Accordingly, except where the context otherwise requires, a reference to a director shall be deemed to include a reference to an alternate director. An alternate director shall alone be responsible for his/her own acts and defaults and s/he shall not be deemed to be the agent of the director appointing him/her.

## **27. POWERS OF THE BOARD**

### **Business to be managed by Board**

27.1 Subject to the provisions of the Companies Law and these Articles and to any directions given by special resolution, the business of the Company shall be managed by the Board which may exercise all the powers of the Company, including without limitation the power to dispose of all or any part of the undertaking of the Company. No alteration of the Articles and no such direction shall invalidate any prior act of the Board which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this Article shall not be limited by any special power given to the Board by these Articles. A meeting of the Board at which a quorum is present may exercise all powers exercisable by the Board.

### **Exercise by Company of voting rights**

27.2 The Board may exercise the voting power conferred by the shares in any body corporate held or owned by the Company in such manner in all respects as it thinks fit (including without limitation the exercise of that power in favour of any resolution appointing its members or any of them directors of such body corporate, or voting or providing for the payment of remuneration to the directors of such body corporate).

## **28. DELEGATION OF POWERS OF THE BOARD**

### **Committees appointed by the Board**

28.1 The Board may delegate any of its powers to any committee consisting of one or more directors. The Board may also delegate to any director, officer or employee, whether acting individually or by committee, such of its powers as the Board considers desirable to be exercised by them. Any such delegation shall, in the absence of express provision to the contrary in the terms of delegation, be deemed to include authority to sub-delegate to one or more directors (whether or not acting as a committee) or to any employee or agent of the Company or its group all or any of the powers delegated and may be made subject to such conditions as the Board may specify, and may be revoked or altered. The Board may co-opt on to any such committee persons other than directors, who may enjoy voting rights in the committee. The co-opted members shall be less than one-half of the total membership of the committee and a resolution of any committee shall be effective only if a majority of the members present are directors. Subject to any conditions imposed by the Board, the proceedings of a committee with two or more members shall be governed by these Articles regulating the proceedings of directors so far as they are capable of applying, except that such requirements shall apply only to committees appointed by the Board and not to the various administrative committees of the Company.

### **Local Boards etc.**

28.2 The Board may establish local or divisional boards or agencies for managing any of the affairs of the Company and may appoint any persons to be members of the local or divisional boards, or any managers or agents, and may fix their remuneration. The Board may delegate to any local or divisional board, manager or agent any of the powers, authorities and discretions vested in or exercisable by the Board, with power to sub-delegate, and may authorise the members of any local or divisional board, or any of them, to fill any vacancies and to act notwithstanding vacancies. Any appointment or delegation made pursuant to this Article may be made on such terms and subject to such conditions as the Board may decide. The Board may remove any person so appointed and may revoke or vary the delegation but no person dealing in good faith and without notice of the revocation or variation shall be affected by it.

### **Agents**

28.3 The Board may, by power of attorney or otherwise, appoint any person to be the agent of the Company for such purposes, with such powers, authorities and discretions (not exceeding those vested in the Board) and on such conditions as the Board determines, including without limitation authority for the agent to delegate all or any of his/her powers, authorities and discretions, and may revoke or vary such delegation.

### **Offices including title "director"**

28.4 The Board may appoint any person to any office or employment having a designation or title including the word "director" or attach to any existing office or employment with the Company such a designation or title and may terminate any such appointment or the use of any such designation or title. The inclusion of the word "director" in the designation or title of any such office or employment shall not imply that the holder is a director of the Company, and the holder shall not thereby be empowered in any respect to act as, or be deemed to be, a director of the Company for any of the purposes of these Articles.

### **29. BORROWING POWERS OF THE BOARD**

Subject to applicable laws, the Board can exercise all of the Company's powers relating to borrowing money, giving security over all or any of the Company's business and activities, property, assets (present and future) and uncalled capital, and issuing debentures and other securities.

### **30. DISQUALIFICATION AND REMOVAL OF DIRECTORS**

#### **Disqualification and retirement as a director**

30.1 A person ceases to be a director as soon as:

- 30.1.1 that person ceases to be a director by virtue of any provision of the Companies Law or is prohibited from being a director by law;
- 30.1.2 a Bankruptcy order is made against that person;
- 30.1.3 a composition is made with that person's creditors generally in satisfaction of that person's debts;
- 30.1.4 a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
- 30.1.5 by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;
- 30.1.6 notification is received by the Company from the director that the director is resigning or retiring from office, and such resignation or retirement has taken effect in accordance with its terms, or his/her office as a director is vacated pursuant to Article 25.6;
- 30.1.7 that person has been absent for more than six consecutive months without permission of the Board from meetings of the Board held during that period and his/her alternate director (if any) has not attended in his/her place during that period and the Board resolves that his/her office be vacated; or
- 30.1.8 that person receives notice signed by not less than three quarters of the other directors stating that that person should cease to be a director. In calculating the number of directors who are required to give such notice to the director, (i) an alternate director appointed by him/her acting in his/her capacity as such shall be excluded; and (ii) a director and any alternate director appointed by him/her and acting in his/her capacity as such shall constitute a single director for this purpose, so that notice by either shall be sufficient.

#### **Power of Company to remove director**

- 30.2 The Company may by ordinary resolution remove any director from office (notwithstanding any provision of these Articles or of any agreement between the Company and such director, but without prejudice to any claim s/he may have for damages for breach of any such agreement). No special notice need be given of any resolution to remove a director in accordance with this Article and no director proposed to be removed in accordance with this Article has any special right to protest against his/her removal. Subject to Article 25.3, the Company may, by ordinary resolution, appoint another person in place of a director removed from office in accordance with this Article. In default of such appointment the vacancy arising on the removal of a director from office may be filled as a casual vacancy.

### **Removal from committees**

30.3 When a director stops being a director for any reason, s/he will automatically stop being a member of any committee appointed by the Board of which s/he was previously a member.

### **Payment for loss of office**

30.4 The provisions contained in sections 215 to 221 of the Act in relation to payments made to directors (or a person connected to such directors) for loss of office (and the circumstances in which such payments would require the approval of members) shall apply to the Company and the Company shall comply with such provisions as if it were a company incorporated in the United Kingdom to which such provisions apply, notwithstanding sections 217(4)(a), 218(4)(a), and 219(6)(a) of such provisions.

## **31. NON-EXECUTIVE DIRECTORS**

### **Arrangements with non-executive directors**

31.1 Subject to the provisions of the Companies Law, the Board may enter into, vary and terminate an agreement or arrangement with any director who does not hold executive office for the provision of his/her services to the Company. Subject to Articles 31.2 and 31.3, any such agreement or arrangement may be made on such terms as the Board determines.

### **Ordinary remuneration**

31.2 Each such director shall be paid a fee for their services (which shall be deemed to accrue from day to day) at such rate as may from time to time be determined by the Board.

### **Additional remuneration for special services**

31.3 Any director who does not hold executive office and who performs special services which in the opinion of the Board are outside the scope of the ordinary duties of such a director, may (without prejudice to the provisions of Article 31.2) be paid such extra remuneration by way of additional fee, salary, commission or otherwise as the Board may determine.

## **32. DIRECTORS' EXPENSES**

The directors may be paid all travelling, hotel, and other expenses properly incurred by them in connection with their attendance at meetings of the Board or committees appointed by the Board, general meetings or separate meetings of the holders of any class of shares or of debentures of the Company or otherwise in connection with the discharge of their duties.

### **33. EXECUTIVE DIRECTORS**

#### **Appointment to executive office**

33.1 Subject to the provisions of the Companies Law, the Board may appoint one or more of its body to be the holder of any executive office (except that of auditor) in the Company and may enter into an agreement or arrangement with any such director for his/her employment by the Company or for the provision by him/her of any services outside the scope of the ordinary duties of a director. Any such appointment, agreement or arrangement may be made on such terms, including, without limitation, terms as to remuneration, as the Board determines. The Board may revoke or vary any such appointment but without prejudice to any rights or claims which the person whose appointment is revoked or varied may have against the Company because of the revocation or variation.

#### **Termination of appointment to executive office**

33.2 Any appointment of a director to an executive office shall terminate if s/he ceases to be a director but without prejudice to any rights or claims which s/he may have against the Company by reason of such cessation. A director appointed to an executive office shall not cease to be a director merely because his/her appointment to such executive office terminates.

#### **Emoluments to be determined by the Board**

33.3 The emoluments of any director holding executive office for his/her services as such shall be determined by the Board, and may be of any description, including without limitation admission to, or continuance of, membership of any scheme (including any share acquisition scheme) or fund instituted or established or financed or contributed to by the Company for the provision of pensions, life assurance or other benefits for employees or their dependants, or the payment of a pension or other benefits to him/her or his/her dependants on or after retirement or death.

### **34. DIRECTORS' INTERESTS**

#### **Authorisation of Conflicts of interests (s175 of the Act)**

34.1 A Director must avoid a situation in which s/he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company. This duty is not infringed if the matter has been authorised by the Directors. The Board may authorise any matter proposed to it in accordance with these Articles which would, if not so authorised, involve a breach of duty by a director as described above, including, without limitation, any matter which relates to a situation in which a director has, or can have, an interest which conflicts, or possibly may conflict, with the interests of the Company. Any such authorisation will be effective only if:

34.1.1 any requirement as to quorum at the meeting at which the matter is considered is met without counting the director in question or any other interested director; and

34.1.2 the matter was agreed to without their voting or would have been agreed to if their votes had not been counted.

The Board may (whether at the time of the giving of the authorisation or subsequently) make any such authorisation subject to any limits or conditions it expressly imposes but such authorisation is otherwise given to the fullest extent permitted. The Board may vary or terminate any such authorisation at any time.

For the purposes of the Articles, a conflict of interest includes a conflict of interest and duty and a conflict of duties, and interest includes both direct and indirect interests.

**Director may contract with the Company and hold other offices etc.**

34.2 Provided that s/he has disclosed to the Board the nature and extent of his/her interest which s/he is required to disclose pursuant to Article 75 of the Companies Law and these Articles a director notwithstanding his/her office:

34.2.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested;

34.2.2 may act by him/herself or his/her firm in a professional capacity for the Company (otherwise than as auditor) and s/he or his/her firm shall be entitled to remuneration for professional services as if s/he were not a director; and

34.2.3 may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate:

(a) in which the Company is (directly or indirectly) interested as member or otherwise;  
or

(b) with which s/he has such a relationship at the request or direction of the Company.

**Remuneration, benefits etc.**

34.3 A director shall not, by reason of his/her office, be accountable to the Company for any remuneration or other benefit which s/he derives from any office or employment or from any transaction or arrangement or from any interest in any body corporate:

34.3.1 the acceptance, entry into or existence of which has been approved by the Board pursuant to Article 34.1 (subject, in any such case, to any limits or conditions to which such approval was subject); or

34.3.2 which s/he is permitted to hold or enter into by virtue Article 34.2,

nor shall the receipt of any such remuneration or other benefit constitute a breach of his/her duties as a director of the Company.

### **Notification of interests**

34.4 Any disclosure required by Article 34.2 may be made at a meeting of the Board, by notice in writing or by general notice or otherwise in accordance with Article 75 of the Companies Law. A declaration in relation to an interest of which the director is not aware, or where the director is not aware of the transaction or arrangement in question, is not required. For this purpose, a director is treated as being aware of matters of which s/he ought reasonably to be aware.

### **Duty of confidentiality to another person**

34.5 A director shall be under no duty to the Company with respect to any information which s/he obtains or has obtained otherwise than as a director of the Company and in respect of which s/he owes a duty of confidentiality to another person. However, to the extent that his/her relationship with that other person gives rise to a conflict of interest or possible conflict of interest, this Article applies only if the existence of that relationship has been approved by the Board pursuant to Article 34.1. In particular, the director shall not be in breach of the general duties s/he owes to the Company because s/he fails:

34.5.1 to disclose any such information to the Board or to any director or other officer or employee of the Company; and/or

34.5.2 to use or apply any such information in performing his/her duties as a director of the Company.

### **Consequences of authorisation**

34.6 Where the existence of a director's relationship with another person has been approved by the Board pursuant to Article 34.1 and his/her relationship with that person gives rise to a conflict of interest or possible conflict of interest, the director shall not be in breach of the general duties s/he owes to the Company because he:

34.6.1 absents him/herself from meetings of the Board at which any matter relating to the conflict of interest or possible conflict of interest will or may be discussed or from the discussion of any such matter at a meeting or otherwise; and/or

34.6.2 makes arrangements not to receive documents and information relating to any matter which gives rise to the conflict of interest or possible conflict of interest sent or supplied by the Company and/or for such documents and information to be received and read by a professional adviser,

for so long as s/he reasonably believes such conflict of interest or possible conflict of interest subsists.

### **Without prejudice to equitable principles or rule of law**

34.7 The provisions of Articles 34.5 and 34.6 are without prejudice to any equitable principle or rule of law which may excuse the director from:

34.7.1 disclosing information, in circumstances where disclosure would otherwise be required under these Articles; or

34.7.2 attending meetings or discussions or receiving documents and information as referred to in Article 34.6, in circumstances where such attendance or receiving such documents and information would otherwise be required under these Articles or the law.

### **35. GRATUITIES, PENSIONS AND INSURANCE**

#### **Gratuities and pensions**

35.1 The Board may (by establishment of, or maintenance of, schemes or otherwise) provide benefits, whether by the payment of gratuities or pensions or by insurance or otherwise, for any past or present director or employee of the Company or any of its subsidiary undertakings or any body corporate associated with, or any business acquired by, any of them, and for any member of his/her family (including a spouse, a civil partner, a former spouse and a former civil partner) or any person who is or was dependent on him/her, and may (as well before as after s/he ceases to hold such office or employment) contribute to any fund and pay premiums for the purchase or provision of any such benefit.

#### **Insurance**

35.2 Without prejudice to the provisions of Article 51, the Board may exercise all the powers of the Company to purchase and maintain insurance for or for the benefit of any person who is or was:

35.2.1 a director, officer, employee or auditor of the Company or any body which is or was the holding company or subsidiary undertaking of the Company, or in which the Company or such holding company or subsidiary undertaking has or had any interest (whether direct or indirect) or with which the Company or such holding company or subsidiary undertaking is or was in any way allied or associated; or

35.2.2 a trustee of any pension fund in which employees of the Company or any other body referred to in Article 35.2.1 are or have been interested,

including without limitation insurance against any liability incurred by such person in respect of any act or omission in the actual or purported execution or discharge of his/her/its duties or in the exercise or purported exercise of his/her/its powers or otherwise in relation to his/her/its duties, powers or offices in relation to the relevant body or fund.

### **Directors not liable to account**

- 35.3 No director or former director shall be accountable to the Company or the members for any benefit provided pursuant to these Articles. The receipt of any such benefit shall not disqualify any person from being or becoming a director of the Company.

### **Section 247 of the Act**

- 35.4 The Board is hereby authorised to make such provision as may seem appropriate for the benefit of any persons employed or formerly employed by the Company or any of its subsidiary undertakings in connection with the cessation or the transfer of the whole or part of the undertaking of the Company or any subsidiary undertaking. Any such provision shall be made by a resolution of the Board in accordance with section 247 of the Act as if the Company were a company incorporated in the United Kingdom to which such provisions apply.

### **36. PROCEEDINGS OF THE BOARD**

#### **Convening meetings**

- 36.1 Subject to the provisions of these Articles, the Board may regulate its proceedings as it thinks fit. A director may, and the secretary at the request of a director shall, call a meeting of the Board by giving notice of the meeting to each director. Notice of a Board meeting shall be deemed to be given to a director if it is given to him/her personally or by word of mouth or sent in hard copy form to him/her at his/her last known address or such other address (if any) as may for the time being be specified by him/her or on his/her behalf to the Company for that purpose, or sent in electronic form to such address (if any) for the time being specified by him/her or on his/her behalf to the Company for that purpose. A director may also request the Board that notices of Board meetings shall be sent in hard copy form or in electronic form to any temporary address for the time being specified by him/her or on his/her behalf to the Company for that purpose, but if no such request is made to the Board, it shall not be necessary to send notice of a Board meeting to any director who is for the time being absent from the usual address specified to the Company for the purpose of providing notices to that director. No account is to be taken of directors absent from the usual address specified to the Company for the purpose of providing notices to that director when considering the adequacy of the period of notice of the meeting. Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the chairperson shall not have a second or casting vote. Any director may waive notice of a meeting and any such waiver may be retrospective. Any notice pursuant to this Article need not be in writing if the Board so determines and any such determination may be retrospective.

#### **Quorum**

- 36.2 The quorum for the transaction of the business of the Board may be fixed by the Board and unless so fixed at any other number shall be two. A person who holds office only as an alternate director may, if his/her appointor is not present, be counted in the quorum. Any director who ceases to

be a director at a Board meeting may continue to be present and to act as a director and be counted in the quorum until the termination of the Board meeting if no director objects.

#### **Powers of directors if number falls below minimum**

36.3 The continuing directors or a sole continuing director may act notwithstanding any vacancies in their number, but if the number of directors is less than the number fixed as the quorum the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting.

#### **Chairperson and deputy chairperson**

36.4 The Board may appoint one of their number to be the chairperson, and one of their number to be the deputy chairperson, of the Board and may at any time remove either of them from such office. Unless s/he is unwilling to do so, the director appointed as chairperson, or in his/her stead the director appointed as deputy chairperson, shall preside at every meeting of the Board at which s/he is present. If there is no director holding either of those offices, or if neither the chairperson nor the deputy chairperson is willing to preside or neither of them is present within ten minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairperson of the meeting.

#### **Validity of acts of the Board**

36.5 All acts done by a meeting of the Board, or of a committee appointed by the Board, or by a person acting as a director or alternate director, shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or any member of the committee or alternate director or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director or, as the case may be, an alternate director and had been entitled to vote.

#### **Resolutions in writing**

36.6 A resolution in writing agreed to by all the directors entitled to receive notice of a meeting of the Board or of a committee appointed by the Board (not being less than the number of directors required to form a quorum of the Board) shall be as valid and effectual as if it had been passed at a meeting of the Board or (as the case may be) a committee appointed by the Board duly convened and held. For this purpose:

36.6.1 a director signifies his/her agreement to a proposed written resolution when the Company receives from him/her a document indicating his/her agreement to the resolution authenticated in the manner permitted by the Act for a document in the relevant form (as if the Company were a company incorporated in the United Kingdom to which such provisions apply);

- 36.6.2 the director may send the document in hard copy form or in electronic form to such address (if any) for the time being specified by the Company for that purpose;
- 36.6.3 if an alternate director signifies his/her agreement to the proposed written resolution, his/her appointor need not also signify his/her agreement; and
- 36.6.4 if a director signifies his/her agreement to the proposed written resolution, an alternate director appointed by him/her need not also signify his/her agreement in that capacity.

**Meetings by telephone etc.**

- 36.7 Without prejudice to the first sentence of this Article 36.7, all or any of the persons entitled to be present at a meeting of the Board or of a committee appointed by the Board shall be deemed to be present for all purposes if each is able (directly or by electronic communication) to speak to and be heard by all those present or deemed to be present simultaneously,. A director so deemed to be present shall be entitled to vote and be counted in a quorum accordingly. Such a meeting shall be deemed to take place where it is convened to be held or (if no director is present in that place) where the largest group of those participating is assembled, or, if there is no such group, where the chairperson of the meeting is.

**Directors' power to vote on contracts in which they are interested**

- 36.8 Except as otherwise provided by these Articles, a director shall not vote at a meeting of the Board or a committee appointed by the Board on any resolution of the Board concerning a matter in which s/he has an interest (other than by virtue of his/her interests in shares or debentures or other securities of, or otherwise in or through, the Company) which can reasonably be regarded as likely to give rise to a conflict with the interests of the Company, unless his/her interest arises only because the resolution concerns one or more of the following matters:
  - 36.8.1 the giving of a guarantee, security or indemnity in respect of money lent or obligations incurred by him/her or any other person at the request of or for the benefit of, the Company or any of its subsidiary undertakings;
  - 36.8.2 the giving of a guarantee, security or indemnity in respect of a debt or obligation of the Company or any of its subsidiary undertakings for which the director has assumed responsibility (in whole or part and whether alone or jointly with others) under a guarantee or indemnity or by the giving of security;
  - 36.8.3 a contract, arrangement, transaction or proposal concerning an offer of shares, debentures or other securities of the Company or any of its subsidiary undertakings for subscription or purchase, in which offer s/he is or may be entitled to participate as a holder of securities or in the underwriting or sub-underwriting of which s/he is to participate;

36.8.4 a contract, arrangement, transaction or proposal concerning any other body corporate in which s/he or any person connected with him/her is interested, directly or indirectly, and whether as an officer, member, creditor or otherwise, if s/he and any persons connected with him/her do not to his/her knowledge hold an interest (as that term is used in sections 820 to 825 of the Act) representing one per cent. or more of either any class of the equity share capital (excluding any shares of that class held as treasury shares) of such body corporate (or any other body corporate through which his/her interest is derived) or of the voting rights available to members of the relevant body corporate (any such interest being deemed for the purpose of this Article to be likely to give rise to a conflict with the interests of the Company in all circumstances);

36.8.5 a contract, arrangement, transaction or proposal for the benefit of employees of the Company or of any of its subsidiary undertakings which does not award him/her any privilege or benefit not generally accorded to the employees to whom the arrangement relates; and

36.8.6 a contract, arrangement, transaction or proposal concerning any insurance which the Company is empowered to purchase or maintain for, or for the benefit of, any directors of the Company or for persons who include directors of the Company.

For the purposes of this Article, in relation to an alternate director, an interest of his/her appointor shall be treated as an interest of the alternate director without prejudice to any interest which the alternate director has otherwise.

36.9 The Company may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of these Articles prohibiting a director from voting at a meeting of the Board or of a committee appointed by the Board.

#### **Division of proposals**

36.10 Where proposals are under consideration concerning the appointment (including without limitation fixing or varying the terms of appointment) of two or more directors to offices or employments with the Company or any body corporate in which the Company is interested, the proposals may be divided and considered in relation to each director separately. In such cases each of the directors concerned shall be entitled to vote in respect of each resolution except that concerning his/her own appointment.

#### **Decision of chairperson final and conclusive**

36.11 If a question arises at a meeting of the Board or of a committee appointed by the Board as to the entitlement of a director to vote, the question may, before the conclusion of the meeting, be referred to the chairperson of the meeting and his/her ruling in relation to any director other than him/herself shall be final and conclusive except in a case where the nature or extent of the interests of the director concerned have not been fairly disclosed. If any such question arises in

respect of the chairperson of the meeting, it shall be decided by resolution of the Board (on which the chairperson shall not vote) and such resolution will be final and conclusive except in a case where the nature and extent of the interests of the chairperson have not been fairly disclosed.

**37. SECRETARY**

Subject to the provisions of the Companies Law, the secretary shall be appointed by the Board for such term, at such remuneration and on such conditions as it may think fit. Any secretary so appointed may be removed by the Board, but without prejudice to any claim for damages for breach of any contract of service between him/her and the Company.

**38. NOMINATED PERSON**

The appointment of a Nominated Person shall be for such term at such remuneration and upon such conditions as the Board may, as the case may be retrospectively, think fit, and the appointment of any Nominated Person may or shall be revoked by the Board in accordance with the Financial Services (Disclosure and Provision of Information) (Jersey) Law 2020.

**39. MINUTES**

**Minutes required to be kept**

39.1 The Board shall cause minutes of all proceedings at meetings of the Company, meetings of any class of its members, meetings of the Board and committees appointed by the Board to be entered in books kept for that purpose, and the names of the directors present at each such meeting shall be recorded in the minutes.

**Conclusiveness of minutes**

39.2 Any such minutes, if purporting to be signed by the chairperson of the meeting at which the proceedings took place, or by the chairperson of the next succeeding meeting, shall be evidence of the proceedings and, until the contrary is proved, the meeting shall be deemed duly held and convened, and all proceedings which took place at the meeting to have duly taken place.

**40. SEAL**

**Authority required**

40.1 The seal shall only be used by the authority of a resolution of the Board. The Board may determine who shall sign any document executed under the seal. If they do not, it shall be signed by at least one director and the secretary or by at least two directors. Any document may be executed under the seal by impressing the seal by mechanical means or by printing the seal or a facsimile of it on the document or by applying the seal or a facsimile of it by any other means to the document. A document executed, with the authority of a resolution of the Board, in any manner permitted by

the Companies Law and expressed (in whatever form of words) to be executed by the Company has the same effect as if executed under the seal.

#### **Certificates for shares and debentures**

40.2 The Board may by resolution determine either generally or in any particular case that any certificate for shares or debentures or representing any other form of security may have any signature affixed to it by some mechanical or electronic means, or printed on it or, in the case of a certificate executed under the seal, need not bear any signature.

#### **Official seal for use abroad**

40.3 The Board may by resolution determine that where the Company has a common seal and engages in business outside Jersey the Company may have for use in any country, territory or place outside Jersey an official seal, which shall be a facsimile of the common seal of the Company with the addition on its face either of the words "Branch Seal" or the name of the country, territory or place where it is to be used.

### **41. REGISTERS**

#### **Overseas and local registers**

41.1 Subject to the provisions of the Companies Law and the Uncertificated Securities Order or the Relevant Rules (as applicable), the Company may keep an overseas or local or other register in any place, and the Board may make, amend and revoke any regulations it thinks fit about the keeping of that register.

#### **Authentication and certification of copies and extracts**

41.2 Any director or the secretary or any other person appointed by the Board for the purpose shall have power to authenticate and certify as true copies of and extracts from:

41.2.1 any document comprising or affecting the constitution of the Company, whether in hard copy form or electronic form;

41.2.2 any resolution passed by the Company, the holders of any class of shares in the capital of the Company, the Board or any committee appointed by the Board, whether in hard copy form or electronic form; and

41.2.3 any book, record and document relating to the business of the Company, whether in hard copy form or electronic form (including without limitation the accounts).

If certified in this way, a document purporting to be a copy of a resolution, or the minutes or an extract from the minutes of a meeting of the Company, the holders of any class of shares in the capital of the Company, the Board or a committee appointed by the Board, whether in hard copy

form or electronic form, shall be conclusive evidence in favour of all persons dealing with the Company in reliance on it or them that the resolution was duly passed or that the minutes are, or the extract from the minutes is, a true and accurate record of proceedings at a duly constituted meeting.

## 42. **DIVIDENDS**

### **Declaration of dividends**

42.1 Subject to the provisions of the Companies Law, the Company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the Board.

### **Interim dividends**

42.2 Subject to the provisions of the Companies Law, the Board may pay interim dividends if it appears to the Board that it is justified by the performance of the Company. If the share capital is divided into different classes, the Board may:

42.2.1 pay interim dividends on shares which confer deferred or non-preferred rights with regard to dividends as well as on shares which confer preferential rights with regard to dividends, but no interim dividend shall be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear; and

42.2.2 pay at intervals settled by it any dividend payable at a fixed rate if it appears to the Board that the profits available for distribution justify the payment.

If the Board acts in good faith it shall not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on any shares having deferred or non-preferred rights.

### **Declaration and payment in different currencies**

42.3 Dividends may be declared and paid in any currency or currencies that the Board shall determine. The Board may also determine the exchange rate and the relevant date for determining the value of the dividend in any currency.

### **Apportionment of dividends**

42.4 Except as otherwise provided by the rights attached to shares, all dividends shall be declared, apportioned and paid *pro rata* according to the number of shares in issue on which the dividend is paid (otherwise than in advance of calls).

### **Dividends *in specie***

42.5 A general meeting declaring a dividend may, on the recommendation of the Board, by ordinary resolution direct that it shall be satisfied wholly or partly by the distribution of assets, including without limitation paid up shares or debentures of another body corporate. The Board may make any arrangements it thinks fit to settle any difficulty arising in connection with the distribution, including, without limitation, (a) the fixing of the value for distribution of any assets, (b) the payment of cash to any member on the basis of that value in order to adjust the rights of members, and (c) the vesting of any asset in a trustee.

### **Scrip dividends: authorising resolution**

42.6 The Board may, if authorised by an ordinary resolution of the Company, offer any holder of shares the right to elect to receive shares, credited as fully paid, instead of cash in respect of the whole (or some part, to be determined by the Board) of all or any dividend specified by the ordinary resolution. The offer shall be on the terms and conditions and be made in the manner specified in Article 42.7 or, subject to those provisions, specified in the ordinary resolution.

### **Scrip dividends: procedures**

42.7 The following provisions shall apply to the ordinary resolution referred to in Article 42.6 above and any offer made pursuant to it:

42.7.1 The ordinary resolution may specify a particular dividend, or may specify all or any dividends declared within a specified period.

42.7.2 Each holder of shares shall be entitled to that number of new shares as are together as nearly as possible equal in value to (but not greater than) the cash amount (disregarding any tax credit) of the dividend that such holder elects to forgo (each a new share). For this purpose, the value of each new share shall be:

- (a) equal to the average quotation for the Company's ordinary shares, that is, the average of the middle market quotations for those shares on the relevant investment exchange, on the day on which such shares are first quoted ex the relevant dividend and the four subsequent dealing days; or
- (b) calculated in any other manner specified by the ordinary resolution.

42.7.3 A certificate or report by the auditors as to the value of a new share in respect of any dividend shall be conclusive evidence of that value.

42.7.4 On or as soon as practicable after announcing that any dividend is to be declared or recommended, the Board, if it intends to offer an election in respect of that dividend, shall also announce that intention. If, after determining the basis of allotment, the Board decides to proceed with the offer, it shall notify the holders of shares of the terms and

conditions of the right of election offered to them, specifying the procedure to be followed and place at which, and the latest time by which, elections or notices amending or terminating existing elections must be delivered in order to be effective.

- 42.7.5 The Board shall not proceed with any election unless the Board has sufficient authority to allot shares and sufficient profits or funds that may be appropriated to give effect to it after the basis of allotment is determined.
- 42.7.6 The Board may exclude from any offer any holders of shares where the Board believes the making of the offer to them would or might involve the contravention of the laws of any territory or that for any other reason the offer should not be made to them.
- 42.7.7 The dividend (or that part of the dividend in respect of which a right of election has been offered) shall not be payable in cash on shares in respect of which an election has been made (the "**elected shares**") and instead such number of new shares shall be allotted to each holder of elected shares as is arrived at on the basis stated in Article 42.7.2. For that purpose the Board shall appropriate out of any amount for the time being standing to the credit of any profits or other fund (including without limitation the profit and loss account), whether or not it is available for distribution, a sum equal to the aggregate amount to be credited to the capital accounts of the Company in respect of the new shares to be allotted and apply it in paying up in full the appropriate number of new shares for allotment and distribution to each holder of elected shares as is arrived at on the basis stated in Article 42.7.2.
- 42.7.8 The new shares when allotted shall rank equally in all respects with the fully paid shares of the same class then in issue except that they shall not be entitled to participate in the relevant dividend.
- 42.7.9 No fraction of a share shall be allotted. The Board may make such provision as it thinks fit for any fractional entitlements including, without limitation, payment in cash to holders in respect of their fractional entitlements, provision for the accrual, retention or accumulation of all or part of the benefit of fractional entitlements to or by the Company or to or by or on behalf of any holder or the application of any accrual, retention or accumulation to the allotment of fully paid shares to any holder.
- 42.7.10 The Board may do all acts and things it considers necessary or expedient to give effect to the allotment and issue of any share pursuant to this Article or otherwise in connection with any offer made pursuant to this Article and may authorise any person, acting on behalf of the holders concerned, to enter into an agreement with the Company providing for such allotment or issue and incidental matters. Any agreement made under such authority shall be effective and binding on all concerned.
- 42.7.11 The Board may, at its discretion, amend, suspend or terminate any offer pursuant to this Article.

### **Permitted deductions and retentions**

42.8 The Board may deduct from any dividend or other moneys payable to any member in respect of a share any moneys presently payable by it to the Company in respect of that share. Where a person is entitled by transmission to a share, the Board may retain any dividend payable in respect of that share until that person (or that person's transferee) becomes the holder of that share.

### **Procedure for payment to holders and others entitled**

42.9 Any dividend or other moneys payable in respect of a share may be paid:

42.9.1 in cash; or

42.9.2 by cheque or warrant made payable to or to the order of the holder or person entitled to payment; or

42.9.3 by any direct debit, bank or other funds transfer system to the holder or person entitled to payment or, if practicable, to a person designated by notice to the Company by the holder or person entitled to payment; or

42.9.4 by any other method approved by the Board and agreed (in such form as the Company thinks appropriate) by the holder or person entitled to payment including without limitation in respect of an uncertificated share by means of the relevant system (subject to the facilities and requirements of the relevant system).

### **Joint entitlement**

42.10 If two or more persons are registered as joint holders of any share, or are entitled by transmission jointly to a share, the Company may:

42.10.1 pay any dividend or other moneys payable in respect of the share to any one of them and any one of them may give effectual receipt for that payment; and

42.10.2 for the purpose of Article 42.9, rely in relation to the share on the written direction, designation or agreement of, or notice to the Company by, any one of them.

### **Payment by post**

42.11 A cheque or warrant may be sent by post:

42.11.1 where a share is held by a sole holder, to the registered address of the holder of the share; or

42.11.2 if two or more persons are the holders, to the registered address of the person who is first named in the register; or

42.11.3 if a person is entitled by transmission to the share, as if it were a notice to be sent under Article 47.8; or

42.11.4 in any case, to such person and to such address as the person entitled to payment may direct by notice to the Company.

#### **Discharge to Company and risk**

42.12 Payment of a cheque or warrant by the bank on which it was drawn or the transfer of funds by the bank instructed to make the transfer or, in respect of an uncertificated share, the making of payment in accordance with the facilities and requirements of the relevant system (which, if the relevant system is CREST, may include the sending by the Company or by any person on its behalf of an instruction to the Operator of the relevant system to credit the cash memorandum account of the holder or joint holders or, if permitted by the Company, of such person as the holder or joint holders may in writing direct) shall be a good discharge to the Company. Every cheque or warrant sent or transfer of funds made by the relevant bank or system in accordance with these Articles shall be at the risk of the holder or person entitled. The Company shall have no responsibility for any sums lost or delayed in the course of payment by any method used by the Company in accordance with Article 42.9.

#### **Interest not payable**

42.13 No dividend or other moneys payable in respect of a share shall bear interest against the Company unless otherwise provided by the rights attached to the share.

#### **Forfeiture of unclaimed dividends**

42.14 Any dividend which has remained unclaimed for 12 years from the date when it became due for payment shall, if the Board so resolves, be forfeited and cease to remain owing by the Company. The payment of any unclaimed dividend or other moneys payable in respect of a share may (but need not) be paid by the Company into an account separate from the Company's own account. Such payment shall not constitute the Company a trustee in respect of it. The Company shall be entitled to cease sending dividend warrants and cheques by post or otherwise to a member if those instruments have been returned undelivered to, or left uncashed by, that member on at least two consecutive occasions, or, following one such occasion, reasonable enquiries have failed to establish the member's new address. The entitlement conferred on the Company by this Article in respect of any member shall cease if the member claims a dividend or cashes a dividend warrant or cheque.

#### 43. CAPITALISATION OF PROFITS

##### Power to capitalise

43.1 The Board may with the authority of an ordinary resolution of the Company or, if required by the Companies Law, a special resolution of the Company:

43.1.1 subject to the provisions of this Article, resolve to capitalise any undistributed profits of the Company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of any capital or revenue reserve of the Company;

43.1.2 appropriate the sum resolved to be capitalised to the members or any class of members on the record date specified in the relevant resolution who would have been entitled to it if it were distributed by way of dividend and in the same proportions;

43.1.3 apply that sum on their behalf either in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them respectively, or in paying up in full shares, debentures or other obligations of the Company in an amount equal to that sum, but any unrealised profits may, for the purposes of this Article, only be applied in paying up shares to be allotted to members credited as fully paid;

43.1.4 allot the shares, debentures or other obligations credited as fully paid to those members, or as they may direct, in those proportions, or partly in one way and partly in the other;

43.1.5 where shares or debentures become, or would otherwise become, distributable under this Article in fractions, make such provision as they think fit for any fractional entitlements including without limitation authorising their sale and transfer to any person, resolving that the distribution be made as nearly as practicable in the correct proportion but not exactly so, ignoring fractions altogether or resolving that cash payments be made to any members in order to adjust the rights of all parties;

43.1.6 authorise any person to enter into an agreement with the Company on behalf of all the members concerned providing for either:

- (a) the allotment to the members respectively, credited as fully paid, of any shares, debentures or other obligations to which they are entitled on the capitalisation; or
- (b) the payment up by the Company on behalf of the members of the amounts, or any part of the amounts, remaining unpaid on their existing shares by the application of their respective proportions of the sum resolved to be capitalised,

and any agreement made under that authority shall be binding on all such members;

43.1.7 generally do all acts and things required to give effect to the ordinary resolution; and

43.1.8 for the purposes of this Article, unless the relevant resolution provides otherwise, if the Company holds treasury shares of the relevant class at the record date specified in the relevant resolution, it shall be treated as if it were entitled to receive the dividends in respect of those treasury shares which would have been payable if those treasury shares had been held by a person other than the Company.

43.2 Where, pursuant to this Article 43, the Company capitalises any undistributed profits or reserves by applying them in or towards paying up issued shares in the Company which were not yet fully paid up or in paying up any previously unissued shares in the Company, the amount so applied shall, to the extent required by the Companies Law, be credited to the stated capital account in respect of the class of share concerned.

#### 44. **RECORD DATES**

Notwithstanding any other provision of these Articles, the Company or the Board may:

44.1 fix any date as the record date for any dividend, distribution, allotment or issue, which may be on or at any time before or after any date on which the dividend, distribution, allotment or issue is declared, paid or made;

44.2 for the purpose of determining which persons are entitled to attend and vote at a general meeting of the Company, or a separate general meeting of the holders of any class of shares in the capital of the Company, and how many votes such persons may cast, specify in the notice of meeting a time, not more than 48 hours before the time fixed for the meeting (which, if the Board so specifies, shall be calculated taking no account of any part of a day that is not a working day), by which a person must be entered on the register in order to have the right to attend or vote at the meeting; changes to the register after the time specified by virtue of this Article shall be disregarded in determining the rights of any person to attend or vote at the meeting; and

44.3 for the purpose of sending notices of general meetings of the Company, or separate general meetings of the holders of any class of shares in the capital of the Company, under these Articles, determine that persons entitled to receive such notices are those persons entered on the register at the close of business on a day determined by the Company or the Board, which day may not be more than 21 days before the day that notices of the meeting are sent.

#### 45. **ACCOUNTS**

##### **Rights to inspect records**

45.1 No member shall (as such) have any right to inspect any accounting records or other book or document of the Company except as conferred by statute or authorised by the Board or by ordinary resolution of the Company or order of a court of competent jurisdiction.

### **Sending of annual accounts**

45.2 Subject to the Companies Law, a copy of the Company's annual accounts and reports for that financial year shall, at least 21 clear days before the date of the meeting at which copies of those documents are to be laid in accordance with the provisions of the Companies Law, be sent to every member and to every holder of the Company's debentures, and to every person who is entitled to receive notice of meetings from the Company under the provisions of the Companies Law or of these Articles or, in the case of joint holders of any share or debenture, to one of the joint holders. A copy need not be sent to a person for whom the Company does not have a current address.

### **Summary financial statements**

45.3 Subject to the Companies Law, the requirements of Article 45.2 shall be deemed satisfied in relation to any person by sending to the person, instead of such copies, a summary financial statement derived from the Company's annual accounts and the directors' report.

## **46. RESTRICTIONS ON POLITICAL DONATIONS**

### **Restriction on political donations**

46.1 The Company may not make a political donation to a political party or other political organisation, or to an independent election candidate, or incur any political expenditure, unless such donation or expenditure is authorised by an ordinary resolution in accordance with Article 46.2 and is passed before the donation is made or the expenditure incurred.

46.2 A resolution conferring authorisation for the purposes of Article 46.1:

46.2.1 may relate to the Company and/or one or more subsidiaries of the Company;

46.2.2 may be expressed to relate to all companies that are subsidiaries of the Company at the time the resolution is passed or at any time during the period for which the resolution has effect (which shall be four years beginning with the date on which it is passed unless the directors determine that it is to have effect for a shorter period), without identifying them individually;

46.2.3 may authorise donations or expenditure under one or more of the following heads: (i) donations to political parties or independent election candidates; (ii) donations to political organisations other than political parties; or (iii) political expenditure, and must specify the head(s) for each company to which it relates;

46.2.4 must be expressed in general terms and must not purport to authorise particular donations or expenditure; and

46.2.5 must authorise donation or expenditure up to a specified amount for each of the specific heads in the period for which the resolution has effect for each company to which it relates.

## 47. COMMUNICATIONS

### **When notice etc. required to be in writing**

47.1 Any notice or other document or information to be sent to or by any person pursuant to these Articles (other than a notice calling a meeting of the Board or committee thereof) shall be in writing.

### **Methods of Company sending notice etc.**

47.2 Subject to Article 47.1 and unless otherwise provided by these Articles, the Company shall send or supply a notice or other document or information that is required or authorised to be sent or supplied to a member or any other person by the Company by a provision of the Companies Law or pursuant to these Articles or to any other rules or regulations to which the Company may be subject in such form and by such means as it may in its absolute discretion determine.

### **Methods of member etc. sending document or information**

47.3 Subject to Article 47.1 and unless otherwise provided by these Articles, a member or a person entitled by transmission to a share shall send a document or information pursuant to these Articles to the Company in such form and by such means as it may in its absolute discretion determine provided that:

47.3.1 the determined form and means are permitted by the Companies Law for the purpose of sending or supplying a document or information of that type to a company pursuant to a provision of the Companies Law; and

47.3.2 unless the Board otherwise permits, any applicable condition or limitation specified in the Companies Law or other applicable legislation, including without limitation as to the address to which the document or information may be sent, is satisfied.

Unless otherwise provided by these Articles or required by the Board and subject to applicable law, such document or information shall be authenticated in the manner specified by the Act for authentication of a document or information sent in the relevant form (as if the Company were a company incorporated in the United Kingdom to which such provisions apply).

### **Notice etc. to joint holders**

47.4 In the case of joint holders of a share any notice or other document or information shall be sent to the joint holder whose name stands first in the register in respect of the joint holding and any

notice or other document or information so sent shall be deemed for all purposes sent to all the joint holders.

#### **Registered address outside UK or Jersey**

47.5 A member whose registered address is not within the United Kingdom or Jersey (each a "**Relevant Territory**") and who sends to the Company an address within a Relevant Territory at which a notice or other document or information may be sent to it shall be entitled to have the notice or other document or information sent to it at that address (provided that, in the case of a notice or other document or information sent by electronic means, including without limitation any notification that the notice or other document or information is available on a website, the Company so agrees, which agreement the Company shall be entitled to withhold in its absolute discretion including, without limitation, in circumstances in which the Company considers that the sending of the notice or other document or information to such address using electronic means would or might infringe the laws of any other jurisdiction) but otherwise:

47.5.1 no such member shall be entitled to receive any notice or other document or information from the Company; and

47.5.2 without prejudice to the generality of the foregoing, any notice of a general meeting of the Company which is in fact sent or purports to be sent to such member shall be ignored for the purpose of determining the validity of the proceedings at such general meeting.

#### **Deemed receipt of notice**

47.6 A member present, either in person or by proxy, at any meeting of the Company or of the holders of any class of shares in the capital of the Company shall be deemed to have been sent notice of the meeting and, where requisite, of the purposes for which it was called.

#### **Terms and conditions for electronic communications**

47.7 The Board may from time to time issue, endorse or adopt terms and conditions relating to the use of electronic means for the sending of notices or other documents (including forms of proxy appointment and proxy appointments) and information by the Company to members or persons entitled by transmission and by members or persons entitled by transmission to the Company.

#### **Notice etc. to persons entitled by transmission**

47.8 A notice or other document or information may be sent or supplied by the Company to the person or persons entitled by transmission to a share by sending it in any manner the Company may choose authorised by these Articles for the sending of a notice or other document or information to a member, addressed to them by name, or by the title of representative of the deceased, or trustee of the Bankrupt or by any similar description at the address (if any) as may be supplied for that purpose by or on behalf of the person or persons claiming to be so entitled. Until such an

address has been supplied, a notice or other document or information may be sent in any manner in which it might have been sent if the death or Bankruptcy or other event giving rise to the transmission had not occurred.

#### **Transferees etc. bound by prior notice**

47.9 Every person who becomes entitled to a share shall be bound by any notice in respect of that share which, before its name is entered in the register, has been sent to a person from whom it derives its title, provided that no person who becomes entitled by transmission to a share shall be bound by any notice sent under Articles 8.6 to 8.10 (inclusive) to a person from whom s/he derives his/her title.

#### **Proof of sending/when notices or other documents or information sent by post**

47.10 Proof that a notice or other document or information was properly addressed, prepaid and posted shall be conclusive evidence that the notice or other document or information was sent. Proof that a notice or other document or information sent or supplied by electronic means was properly addressed shall be conclusive evidence that the notice or other document or information was sent or supplied. A notice or other document or information sent by the Company to a member by post shall be deemed to have been received:

47.10.1 if sent by first class post or special delivery post or equivalent from an address in one country to another address in the same country, on the day following that on which the notice or other document or information was posted;

47.10.2 if delivered personally to a member's registered postal address, on the day on which the notice or other document or information was delivered;

47.10.3 if sent by second class post, on the second day following that on which the notice or other document or information was posted;

47.10.4 if sent by airmail from an address in a country to an address outside that country, on the second day following that on which the notice or other document or information was posted;

47.10.5 if sent by the Company's internal post system, on the day following that on which the notice or other document or information was posted;

47.10.6 if sent by some other method agreed between the Company and the member, when the agreed arrangements have been completed; and

47.10.7 in any other case, on the second day following that on which the notice or other document or information was posted.

### **When notices or other documents or information sent by electronic means**

47.11 A notice or other document or information sent or supplied by the Company to a member in electronic form shall be deemed to have been received by the member at the time it is sent if it was sent in conformity with Articles 47.15 and 47.16. Such a notice or other document or information shall be deemed received by the member at that time notwithstanding that the Company becomes aware that the member has failed to receive the relevant notice or other document or information for any reason and notwithstanding that the Company subsequently sends a hard copy of such notice or other document or information by post to the member.

### **When notices or other documents or information deemed sent by website**

47.12 A notice or other document or information sent or supplied by the Company to a member by means of a website shall be deemed to have been received by the member:

47.12.1 when the notice or other document or information was first made available on the website; or

47.12.2 if later, when the member is deemed by Article 47.10 or 47.11 to have received notice of the fact that the notice or other document or information was available on the website. Such a notice or other document or information shall be deemed received by the member on that day notwithstanding that the Company becomes aware that the member has failed to receive the relevant notice or other document or information for any reason and notwithstanding that the Company subsequently sends a hard copy of such notice or other document or information by post to the member.

47.13 A member shall not be entitled to receive any notice or other document or information that is required or authorised to be sent or supplied to it by the Company by a provision of the Companies Law or pursuant to these Articles or to any other rules or regulations to which the Company may be subject if notices or other documents or information sent or supplied to that member by post in accordance with the Articles have been returned undelivered to the Company:

47.13.1 on at least two consecutive occasions; or

47.13.2 on one occasion and reasonable enquiries have failed to establish the member's address.

Subject to Article 47.16, a member to whom this Article applies shall become entitled to receive notices or other documents or information again when the member notifies the Company of an address to which they may be sent or supplied.

### **Notice during disruption of services**

47.14 Subject to the Companies Law, if at any time the Company is unable effectively to convene a general meeting by notices sent through the post as a result of the suspension or curtailment of postal services, notice of general meeting may be sufficiently given by local advertisement. Any

notice given by advertisement for the purpose of this Article shall be advertised in at least one newspaper having a national circulation in the United Kingdom. If advertised in more than one newspaper, the advertisements shall appear on the same date. Such notice shall be deemed to have been sent to all persons who are entitled to have notice of meetings sent to them on the day when the advertisement appears. In any such case, the Company shall send confirmatory copies of the notice by post, if at least seven days before the meeting the posting of notices again becomes practicable.

### **Electronic communications**

- 47.15 A notice or other document or information may be served, sent or supplied by the Company in electronic form to a member who has agreed or who has previously agreed with the Company or any member of the Company's group, at a time that member was a holder of shares in the Company or the relevant member of the Company's group, (generally or specifically) that notices or other documents or information can be sent or supplied to them in that form and has not revoked such agreement.
- 47.16 Where the notice or other document or information is served, sent or supplied by electronic means, it may only be served, sent or supplied to an address specified for that purpose by the intended recipient (generally or specifically).
- 47.17 A notice or other document or information may be served, sent or supplied by the Company to a member who has agreed (generally or specifically) or who has previously agreed with the Company or any member of the Company's group, at a time that member was a holder of shares in the Company or the relevant member of the Company's group, by being made available on a website, or pursuant to Article 47.18 below is deemed to have agreed, that a notice or other document or information can be sent or supplied to the member in that form and has not revoked such agreement.
- 47.18 If a member has been asked individually by the Company (or previously by any member of the Company's group as applicable) to agree that the Company may serve, send or supply notices or other documents or information generally, or specific notices or other documents or information to them by means of a website and the Company does not (or, as applicable, any member of the Company's group did not) receive a response within a period of 28 days beginning with the date on which the Company's (or any member of the Company's group) request was sent (or such longer period as the directors may specify (or, as the case may be, the directors of any member of the Company's group may have specified)), such member will be deemed to have agreed to receive such notices or other documents or information by means of a website in accordance with Article 47.17 (save in respect of any notices or other documents or information that are required to be sent in hard copy form pursuant to the Companies Law). A member can revoke any such deemed election in accordance with Article 47.22.

- 47.19 A notice or other document or information served, sent or supplied by means of a website must be made available in a form, and by a means, that the Company reasonably considers will enable the recipient: (i) to read it, and (ii) to retain a copy of it. For this purpose, a notice or other document or information can be read only if: (i) it can be read with the naked eye; or (ii) to the extent that it consists of images (for example photographs, pictures, maps, plans or drawings), it can be seen with the naked eye.
- 47.20 If a notice or other document or information is served, sent or supplied by means of a website, the Company must notify the intended recipient of: (i) the presence of the notice or other document or information on the website; (ii) the address of the website; (iii) place on the website where it may be accessed; and (iv) how to access the notice or other document or information. The notice or other document or information is taken to be sent on the date on which the notification required by this Article 47.20 is sent or if later, the date on which the notice or other document or information first appeared on the website after that notification is sent.
- 47.21 Any notice or other document or other information made available on a website will be maintained on the website for the period of at least 28 days beginning with the date on which notification is received or deemed received under Article 47.12 above, or such shorter period as may be required by law or any regulation or rule to which the Company is subject. A failure to make a notice or other document or other information available on a website throughout the period mentioned in this Article 47.21 shall be disregarded if: (i) it is made available on the website for part of that period; and (ii) the failure to make it available throughout that period is wholly attributable to circumstances that it would not be reasonable for the Company to prevent or avoid.
- 47.22 Any amendment or revocation of a notification given to the Company or agreement (or deemed agreement) under Articles 47.15 to 47.19 (inclusive) shall only take effect if in writing, signed (or authenticated by electronic means) by the member and on actual receipt by the Company thereof.
- 47.23 A communication sent to the Company by electronic means shall not be treated as received by the Company if it is rejected by computer virus protection arrangements.
- 47.24 Where these Articles require or permit a notice or other document to be authenticated by a person by electronic means, to be valid it must incorporate the electronic signature or personal identification details of that person, in such form as the directors may approve, or be accompanied by such other evidence as the directors may require to satisfy themselves that the document is genuine.
- 47.25 Where a member of the Company has received a notice or other document or information from the Company otherwise than in hard copy form, it is entitled to require the Company to send to it a version of the notice or other document or information in hard copy form within 21 days of the Company receiving the request.
- 47.26 Nothing in these Articles shall require the Company to take any action or step which could cause the Company to breach any applicable securities laws, regulations or similar.

## 48. DESTRUCTION OF DOCUMENTS

### Power of Company to destroy documents

48.1 The Company shall be entitled to destroy:

- 48.1.1 all instruments of transfer of shares which have been registered, and all other documents on the basis of which any entry is made in the register, at any time after the expiration of ten years from the date of registration;
- 48.1.2 all dividend mandates, variations or cancellations of dividend mandates, and notifications of change of address at any time after the expiration of two years from the date of recording;
- 48.1.3 all share certificates which have been cancelled at any time after the expiration of one year from the date of the cancellation;
- 48.1.4 all paid dividend warrants and cheques at any time after the expiration of one year from the date of actual payment;
- 48.1.5 all proxy appointments which have been used for the purpose of a poll at any time after the expiration of one year from the date of use; and
- 48.1.6 all proxy appointments which have not been used for the purpose of a poll at any time after one month from the end of the meeting to which the proxy appointment relates and at which no poll was demanded.

### Presumption in relation to destroyed documents

48.2 It shall conclusively be presumed in favour of the Company that:

- 48.2.1 every entry in the register purporting to have been made on the basis of an instrument of transfer or other document destroyed in accordance with Article 48.1 was duly and properly made;
- 48.2.2 every instrument of transfer destroyed in accordance with Article 48.1 was a valid and effective instrument duly and properly registered;
- 48.2.3 every share certificate destroyed in accordance with Article 48.1 was a valid and effective certificate duly and properly cancelled; and
- 48.2.4 every other document destroyed in accordance with Article 48.1 was a valid and effective document in accordance with its recorded particulars in the books or records of the Company,

but:

- (a) the provisions of this Article and Article 48.1 apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties) to which the document might be relevant;
- (b) nothing in this Article or Article 48.1 shall be construed as imposing on the Company any liability in respect of the destruction of any document earlier than the time specified in Article 48.1 or in any other circumstances which would not attach to the Company in the absence of this Article or Article 48.1; and
- (c) any reference in this Article or Article 48.1 to the destruction of any document includes a reference to its disposal in any manner.

#### **49. UNTRACED MEMBERS**

##### **Power to dispose of shares of untraced members**

49.1 The Company shall be entitled to sell, at the best price reasonably obtainable, the shares of a member or the shares to which a person is entitled by transmission if:

49.1.1 during the period of 12 years before the date of the publication of the advertisements referred to in Article 49.1.2 (or, if published on different dates, the first date) (the relevant period) at least three dividends in respect of the shares in question have been declared and all dividend warrants and cheques which have been sent in the manner authorised by these Articles in respect of the shares in question have remained uncashed;

49.1.2 the Company shall as soon as practicable after expiry of the relevant period have inserted advertisements both in a United Kingdom national daily newspaper and in a newspaper circulating in the area of the last known address of such member or other person giving notice of its intention to sell the shares; and

49.1.3 during the relevant period and the period of three months following the publication of the advertisements referred to in Article 49.1.2 (or, if published on different dates, the first date) the Company has received no indication either of the whereabouts or of the existence of such member or person.

##### **Transfer on sale**

49.2 To give effect to any sale pursuant to Article 49.1, the Board may:

49.2.1 where the shares are held in certificated form, authorise any person to execute an instrument of transfer of the shares to, or in accordance with the directions of, the buyer; or

49.2.2 where the shares are held in uncertificated form, do all acts and things it considers necessary or expedient to effect the transfer of the shares to, or in accordance with the directions of, the buyer.

#### **Effectiveness of transfer**

49.3 An instrument of transfer executed by that person in accordance with Article 49.2.1 shall be as effective as if it had been executed by the holder of, or person entitled by transmission to, the shares. An exercise by the Company of its powers in accordance with Article 49.2.1 shall be as effective as if exercised by the registered holder of or person entitled by transmission to the shares. The transferee shall not be bound to see to the application of the purchase money, and its title to the shares shall not be affected by any irregularity in, or invalidity of, the proceedings in reference to the sale.

#### **Proceeds of sale**

49.4 The net proceeds of sale shall belong to the Company which shall be obliged to account to the former member or other person previously entitled for an amount equal to the proceeds. The Company shall enter the name of such former member or other person in the books of the Company as a creditor for that amount. In relation to the debt, no trust is created and no interest is payable. The Company shall not be required to account for any money earned on the net proceeds of sale, which may be used in the Company's business or invested in such a way as the Board from time to time thinks fit.

### **50. WINDING UP**

#### **Apportionment of distributions**

50.1 Except as otherwise provided by the rights attached to shares, if the Company is wound up, the assets available for distribution among the Members shall be apportioned and paid *pro rata* according to the number of shares in issue.

#### **Liquidator may distribute *in specie***

50.2 If the Company is wound up, the liquidator may, with the sanction of a special resolution of the Company and any other sanction required by law:

50.2.1 divide among the members *in specie* the whole or any part of the assets of the Company and may, for that purpose, value any assets and determine how the division shall be carried out as between the members or different classes of members;

50.2.2 vest the whole or any part of the assets in trustees for the benefit of the members; and

50.2.3 determine the scope and terms of those trusts,

but no member shall be compelled to accept any asset on which there is a liability.

#### **Disposal of assets by liquidator**

50.3 The power of sale of a liquidator shall include a power to sell wholly or partially for shares or debentures or other obligations of another body corporate, either then already constituted or about to be constituted for the purpose of carrying out the sale.

#### **References to liquidator**

50.4 For the purposes of Article 50.2 and 50.3, references to a "**liquidator**" shall be construed as references to the Board in circumstances where a liquidator is not required to be, and has not been, appointed pursuant to the Companies Law.

#### **51. INDEMNITY**

Subject to the provisions of the Companies Law, but without prejudice to any indemnity to which the person concerned may otherwise be entitled, every director or other officer of the Company shall be indemnified out of the assets of the Company against any liability incurred by him/her for negligence, default, breach of duty, breach of trust or otherwise in relation to the affairs of the Company, provided that this Article shall be deemed not to provide for, or entitle any such person to, indemnification to the extent that it would cause this Article, or any element of it, to be treated as void under the Companies Law or otherwise unlawful under the Companies Law.